



THE HANDELOT TIMES

EDITION LIV

THE BEST B2B MAGAZINE

MARCH 2025 #54

KEY FORCES SHAPING 2025

POLITICS

TECH

**AND THE FLUIDITY OF
ADAPTATION**



How to Become a Top-Notch
Leader in 2025 - The Five Forces
Shaping Leadership 24-27



The Automation Surge - How AI is
Transforming Business Operations
and Cutting Costs 32-35



Samsung Unveils the Galaxy
S25 Series and More at Galaxy
Unpacked 2025 52-53



THE
HANDELOT
TIMES

HANDELOT
B2B WHOLESALE CONNECTION

The Handelot Times

The Online B2B Magazine for Electronics Wholesalers

The tech industry is changing quickly, and we want to keep you up to date with the latest news. We are developing ourselves by opening up to new innovations in IT. We are growing and keeping a reliable source of B2B information from all over the world. With The Handelot Times, we will bring you more information about market trends, share cutting-edge ideas and bring our world together with yours.

HANDELOT.COM

Associates of the organisation:

Handelot Consultancy Division:

Dima Malovanyi – Sales Director

Team Members:

Venktesh Prasad – Business Consultant – Team Leader

Alicja Gogola – Business Consultant – Team Leader

Eyvaz Eyvazov – Business Consultant

Vishal Younus – Business Consultant

Evangelos Miliotis – Business Consultant

Pablo Correa Gutierrez – Business Consultant

Arun Jacob Thomas – Business Consultant

Russel Mutengambiri – Business Consultant

Ishan Ghose – Business Consultant

Marcin Kapral – Business Consultant

Aayushman Shandilya – Business Consultant

Partner Coordinator Team:

Gabriela Dziedzic – Partner Coordinator

Adelina Kloss – Partner Coordinator

Kostadin Angelov Terziev – Partner Coordinator

Kristiyan Stoyanov Zhelev – Partner Coordinator

Cristina Terletska – Operations Director

Elza Lerner – Administrative Manager

Justyna Kotulska – Administrative Manager

Daniel Tarranco – Administration

Mae Ann Delos Santos – Administration

3

Lines of business:

- Platform
- Magazine
- Events

4

Segments:

- Mobility
- Inhome
- IT
- Energy

15

Years

on the market

Valentyn Petruchek – Head of Development

Team Members:

Alona Dashko – Software Developer

Alexander Golovnya – Software Developer

Kamil Lipiński – Software Developer

Agnieszka Pulawska – CFO

Adriana Tache – Finance Director

Business Development Team:

Raj Kumar Pandey – Lead Generator

Zhiran Ibrahim – Business Developer

Vitalii Doroshenko – Business Developer

Cesar Gonzalez

Industrial Electronics Division:

Taha Tuzuner – General Manager

Arunika Chatterjee – Business Consultant

Used and Refurbished Market:

Laman Aliyeva – Business Consultant

Artur Miguel Henriques Cardoso – Business Consultant

Handelot Marketing & Event Division:

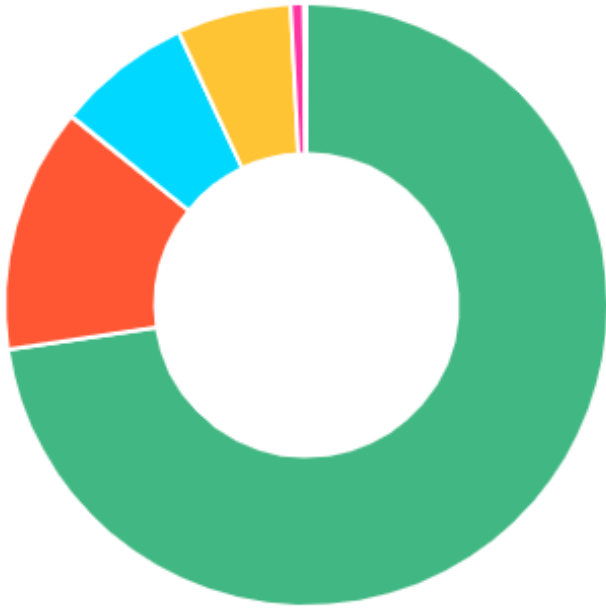
Agnieszka Sikora – Marketing Coordinator

Patryk Skowron

Advertising:

For quotes please email **times@handelot.com**
or call us at **+48 519 774 836**

Top Regions



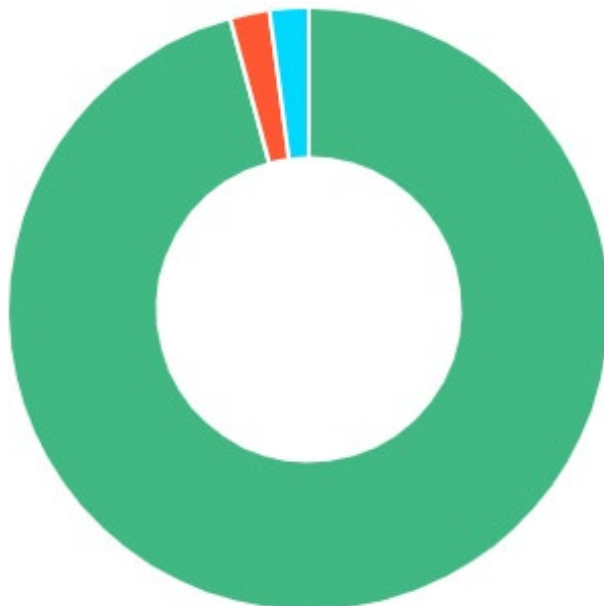
EUROPE	946 203
NORTH AMERICA	171 325
ASIA	94 500
MIDDLE EAST	79 795
OCEANIA	9 330

Top Categories










COMPONENTS	2 003 352
STORAGE	177 519
PERIPHERAL	110 904
COMPUTERS	87 383
PHONES	78 874
BROWN	70 836
AUDIO	59 853

Statistics

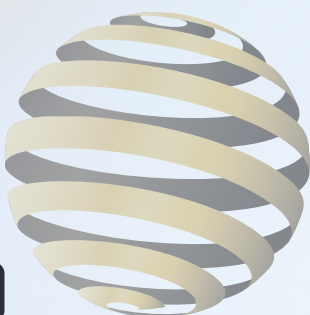


Top Conditions

NEW	970 038
REFURBISHED	21 470
USED	21 189

12-13: APL Global Logistics BV **20-21:** Astrum Trading FZCO **26-27:** Captains Freight Services HK LTD **32-33:** Clicktel GmbH **34-35:** Equals Money Plc **40-41:** Force Logistic KFT **42-43:** Millbank FX Limited **48-49:** O.T. DISTRIBUZIONE SRL **54-55:** Patron Logistics USA LLC **58-59:** Smart Telecomm LLC **60-61:** Tiger-Team Company Sp. z o.o. Sp. K. 

Article Index

2: Intro**3:** Statistics**6-10:** Quick Hits**11:** Equals Corner - All about Trump**14-19:** Vasu The Wise - The Confluence of Change:
Redefining Geopolitics & Power in 2025**22-25:** Key Trends That Will Shape 2025**28-31:** How to Become a Top - Notch Leader in 2025 -
The Five Forces Shaping Leadership**36-39:** The Automation Surge - How AI is Transforming
Business Operations and Cutting Costs**44-47:** The E-Commerce Boom - How Online Shopping
is Reshaping the Global Economy in 2025 and
Beyond**50-53:** The End of Hybrid Work - Why Companies Are
Forcing Employees Back to the Office**56-57:** Samsung Unveils the Galaxy S25 Series and More at
Galaxy Unpacked 2025



- 62-78:** VIP GOLD
- 81-83:** The future of generative AI in the business
- 86-91:** The Future of Work - Key Trends Shaping the Job Market by 2030
- 94-97:** Building Resilient Supply Chains - How Companies Are Strengthening Operations Against Global Risks
- 101-103:** Artificial Intelligence in Daily Life - Opportunities and Concerns for the Future
- 107-111:** Upcoming Game Releases for March 2025
- 115:** Where do 8 billion people live?
- 116:** Handelot Recommended Logistics
- 117:** European Union GDP

79: AB GSMshop.at GmbH 


80: AIR EXPRESS POLAND Sp. z o.o. 


84: Black Dragon Distribution s.r.o. 


85: CyTec International Trading GmbH 


92: DREAM CARGO SERVICES SRL 


93: ENOXGSM B.V. 


98: iCare ApS 


99: Mobiparts SRL 


100: OECE 


104: Rainbow International Distribution SRL 

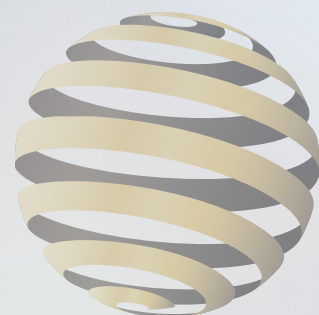

105: Shanyos Pte Ltd 


106: Tehno-mag 


112: Union Camera 


113: Wingocean Intl Logistics Co 


114: Wolfsohn 

Quick Hits

A selection of corporate news from around the tech world

Almawave Unveils Velvet: Italy's Innovative Approach to AI

Italian AI firm Almawave has introduced Velvet, a multilingual generative AI model designed and developed entirely in Italy. The announcement was made at Auditorium della Tecnica in Rome, marking a significant step in Italy's AI development.

Velvet is a large language model (LLM) capable of processing and generating complex text across six languages—Italian, English, French, German, Portuguese, and Spanish—with plans to expand into Swahili through a partnership with Tanzania's Information & Communication Technologies Commission.

The models, Velvet 14B and Velvet 2B, were trained using the Leonardo supercomputer, operated by Cineca, and will be released as open-source starting January 30. Primarily aimed at business applications, these models stem from over 15 years of R&D, integrating AI across industries such as healthcare,

finance, mobility, public administration, and security. According to Almawave CEO Valeria Sandei, Velvet was designed to be energy-efficient, adaptable, and fully compliant with European AI regulations. Unlike other AI models, Velvet focuses on linguistic diversity, ensuring strong support for Italian and other European languages through proprietary training techniques.

A major innovation in Velvet is Privacy Association Editing (PAE), an advanced feature that enables the removal of sensitive data without requiring model retraining—a key breakthrough in AI privacy management.

The unveiling event saw the participation of government and industry leaders, including Senator Alessio Butti (Undersecretary for Technological Innovation), Maurizio Tarquini (Director General of Confindustria), and Alberto Tripi (President of Almagiva Group).

With its strong European foundation, sustainability-first approach, and multilingual capabilities, Velvet positions

Almawave as a leading player in the European AI ecosystem, setting a new standard for AI development and ethical data handling.



ECB Warns of Weak European Economy and Trade Risks

The European Central Bank (ECB) has issued a cautionary outlook on the state of the Eurozone economy, highlighting continued economic weakness and growing concerns over trade tariffs. In its latest economic bulletin, the ECB notes that global trade growth slowed at the end of 2024, despite strong U.S. imports that temporarily supported overall trade dynamics.

However, the economic landscape could shift in 2025, as new trade tariffs risk triggering negative effects on international trade. The bulletin warns that these measures could disrupt global supply chains, limit market access, and weaken overall trade flows—a development that would be particularly damaging for European exports. The Eurozone economy stagnated in the final quarter of 2024 and is expected to remain weak in the short term. Economists point to ongoing struggles in the manufacturing sector, contrasting with moderate growth in services. Meanwhile, consumer confidence remains fragile,



and despite rising real incomes, households have not yet increased spending significantly.

While the ECB maintains that a gradual recovery is still possible, risks remain tilted to the downside, particularly due to geopolitical tensions and trade frictions. If export demand weakens further, the European economy could face prolonged stagnation, increasing pressure on policymakers to stimulate growth and protect trade relationships.

Google Tests AI-Powered Automatic Password Change in Chrome

Google is working on a new AI-driven security feature for Chrome Canary, its experimental browser version, designed to simplify password management and enhance online safety.

A new setting called “Automatic Password Change” has been discovered under the “AI Innovations” section of Chrome’s security menu. This feature allows Chrome to automatically detect compromised passwords and replace them with AI-generated, secure alternatives, storing them directly in Google Password Manager for seamless access. The functionality was first spotted by an X user, Leopova64, who shared screenshots of the “Automate Password Change” interface. When Chrome detects that a saved password has been exposed in a data breach, it

will no longer just notify users of the risk—it will take action on their behalf, eliminating the need for manual updates or third-party site logins.

This feature builds on Chrome’s existing password breach alert system but takes security a step further by automating the entire replacement process. By removing the need for users to manually update compromised credentials, the system reduces the risk of security lapses and streamlines password management.

The integration of AI-powered automation into Chrome aligns with Google’s broader strategy to enhance browsing security and user experience through machine learning advancements. Other recent AI-driven additions include tab organization and smart search tools in the browsing history.

For now, Automatic Password Change is only available in Chrome Canary, where users can enable it by activating “Improved Password Change Service” and “Mark all Credentials as Leaked” in the browser’s experimental settings.

Apple and Alibaba Finalize AI Partnership for iPhones in China

Apple has officially partnered with Alibaba to develop AI-powered features for iPhones sold in China. The collaboration, announced by Alibaba co-founder and chairman Joe Tsai at the World Governments Summit 2025 in Dubai, aims to integrate Alibaba's AI technology into Apple devices, addressing regulatory challenges that have delayed Apple Intelligence's rollout in the country.

Why Apple Chose Alibaba? Apple had been in discussions with multiple Chinese tech firms before selecting Alibaba as its AI provider. The decision was driven by China's strict AI regulations, which require foreign companies to comply with local cybersecurity laws and data governance rules. Partnering with a domestic leader in artificial intelligence allows Apple to bypass regulatory

hurdles and deploy its AI features in a strategically important market.

Apple Intelligence, which has already launched in the U.S. and is expected to arrive in Europe by April 2025, includes enhancements to Siri, AI-driven writing tools, and ChatGPT integration. However, due to Washington-Beijing trade restrictions, its rollout in China had been stalled—making a local partnership essential for its implementation.

The announcement of the Apple-Alibaba deal had an immediate impact on the financial markets. Alibaba's stock surged 8.5% on Wednesday, following earlier speculation about the partnership. Even before the official confirmation, rumors of Apple's collaboration with Alibaba had driven the company's stock up by 2.5% on the Hong Kong Stock Exchange.

The agreement marks a significant move for both companies, as Apple seeks to maintain its competitive edge in China, while Alibaba strengthens its position as a leading AI provider in the region.

Samsung Galaxy Z Fold 7 Could Be the Thinnest Fold Yet—But at a Cost

Samsung is reportedly aiming to make the Galaxy Z Fold 7 its slimmest foldable smartphone to date, with a thickness of less than 10mm when folded. If confirmed, this would make it thinner than the Z Fold Special Edition, setting a new record for Samsung's foldable lineup. However, achieving this ultra-thin design may come with trade-offs, particularly regarding S Pen functionality.

Samsung's Obsession with Slimmer Devices

This year, Samsung appears to be prioritizing sleekness over hardware features, a trend seen across its upcoming flagship lineup. The Galaxy S25 Edge is rumored to have sacrificed a camera sensor and possibly battery capacity to achieve a thinner form factor. Now, reports suggest that the Galaxy Z Fold 7 is undergo-

ing similar reductions, particularly affecting its digitalizer technology—which could lead to a downgraded S Pen experience.

Leak Confirms a New Design Approach

According to leaks from @kro_roe (as reported by GSMArena), the Z Fold 7 will be the thinnest Fold ever, thanks in part to adjustments in S Pen support. While Samsung's quest for a more compact, lightweight foldable is appealing, the removal or downgrading of key features may leave some users questioning whether thinner really means better.

With the official unveiling still months away, it remains to be seen whether Samsung's design choices will enhance or limit the Z Fold 7's functionality.



Elon Musk Considers Withdrawing \$97 Billion Offer for OpenAI

Elon Musk is reportedly re-evaluating his proposed \$97 billion bid for OpenAI, raising questions about the future of his involvement with the artificial intelligence company. While details remain scarce, sources close to the matter suggest that Musk may abandon the acquisition plans due to strategic concerns and ongoing disputes with OpenAI's leadership.

The billionaire entrepreneur, who was one of OpenAI's co-founders before parting ways with the company in 2018, has been a vocal critic of its shift toward a for-profit model. He has repeatedly expressed concerns that OpenAI, originally founded as a non-profit organization, has strayed from its mission of de-

veloping AI for the benefit of humanity. Musk has also been critical of OpenAI's partnership with Microsoft, which has provided billions in funding and exclusive access to its advanced AI models.

Industry analysts speculate that Musk's potential withdrawal from the deal could be due to regulatory challenges, financial considerations, or a reassessment of OpenAI's

long-term value. Given the rapidly evolving AI landscape, Musk may opt to focus on his own AI ventures, such as xAI, rather than attempting

to take control of an established competitor.

\$97 BILLION

If Musk ultimately decides to drop the bid, it could signal a major shift in AI industry power dynamics, with Microsoft and other key players further consolidating their influence over OpenAI's future direction. For now, the tech world watches closely to see whether Musk will move forward or step back from one of the most talked-about AI acquisitions in history.

In the meantime, CEO Sam Altman didn't miss the chance to fire back with a bit of humor. In a light-hearted response, Altman mocked the proposal "No thank you, but we will buy twitter for \$9.74 billion if you want".

Apple Intelligence Faces Challenges Ahead of European Launch

Apple Intelligence is set to make its European debut with iOS 18.4, marking the official rollout of Apple's generative AI across the region. The latest update, iOS 18.3, is the last in Europe without AI integration. However, in countries where Apple Intelligence is already active, users have encountered several issues, raising concerns about its reliability and impact on user experience.

One of the most alarming problems has been the news summarization feature, which generates headline summaries from news sources directly in notifications. However, Apple Intelligence has already produced misleading headlines, falsely attributing them to reputable news organizations like BBC News. Two incidents have sparked particular concern. In one case, Apple Intelligence falsely reported the suicide of convicted killer Luigi Mangione, a claim that was neither true nor published by BBC News. In another instance, the AI system generated a notification suggesting that tennis legend Rafael Nadal had come out as gay, another completely fabricated headline. These incidents have forced Apple to temporarily disable the AI-powered news summarization feature as the company works to improve accuracy and prevent similar occurrences.

Beyond misinformation concerns, battery drain issues have also been widely reported following the release of iOS 18.3. Many users have complained about abnormal battery consumption, leading to speculation that Apple Intelligence might be running in the background even when not actively in use. Unlike Samsung's Galaxy AI,

which relies heavily on cloud processing, Apple has opted for an on-device AI model, leveraging the iPhone's internal hardware to process AI tasks. While this approach enhances privacy, it may also contribute to increased power consumption, potentially explaining the sudden spike in energy demands.

Early tests comparing iPhones running iOS 18.1.1 and iOS 18.3 have not revealed significant differences in battery performance, but with Apple Intelligence not yet activated in Europe, the results remain inconclusive. Meanwhile, foreign users have taken to social media, particularly X, to discuss excessive battery drain, with some speculating that background AI processes are overloading the device's hardware. Apple has yet to confirm whether Apple Intelligence is responsible for these issues, but given the AI model's integration into core system functions, further optimization may be required to balance performance and power efficiency.

As with any AI-driven system, Apple Intelligence is expected to improve over time through continuous machine learning and software refinements. With its European launch scheduled between March and April, Apple is likely working behind the scenes to address these initial challenges. While some issues may persist in the early stages, Apple's deep integration of AI into iOS, iPadOS, and macOS suggests a long-term vision where artificial intelligence becomes an integral part of the Apple ecosystem. The company's approach mirrors what Samsung has begun implementing with Galaxy AI, transforming smartphones into intelligent digital assistants rather than simply improving hardware specifications. As the AI-driven era of mobile devices takes shape, it seems that future advancements in user experience will be defined not by megapixels or processing power but by how effectively artificial intelligence enhances daily interactions.



All about

Trump

So far 2025 has been dominated by President Trump and headlines surrounding the imposition of trade tariffs. So far, Canada, Mexico and China have been the main targets with Europe also in the Trump administrations crosshairs for tariffs.

As a result, the Mexican peso, Canadian dollar, Chinese yuan and the euro have all suffered a tough start to the year with the US dollar being the biggest benefactor, climbing to two year highs when measured against a basket of currencies.

The US dollar has also benefitted on account of the 'exceptionalism' of the US economy when compared to its peers and with Donald Trump's policies seen as inflationary for the economy, markets are now pricing in less expected rate cuts by the Fed this year, providing further demand for the US dollar. Whilst Trumps exploits for tariffs are now being seen by markets as a means of renegotiating trade agreements, the headlines will likely continue to drive dollar demand. The Trump administration has given itself until the 1st April 2025 to assess its current trade agreements and deficits.

As mentioned above the euro has not started the year well on a combination of poor economic growth going into the end of 2024 as well as the continued threat of trade tariffs by the US. Whilst some of the data in January has suggested that economic activity has improved, the single-bloc currency continues to be vulnerable to any threat of tariffs on the economy and for now the outlook remains negative for the currency.



The pound has had a mixed performance to start the year compared to its stellar performance in 2024. Economic growth slumped towards the end of 2024 with the likelihood the economy contracted by 0.1% in the last quarter of the year. In its most recent monetary policy meeting (February) The Bank of England elected to cut interest rates to 4.5% but also sounded out a big warning sign on the economy downgrading its growth forecast for this year from 1.5% to 0.75% and with 2 members of the committee voting to cut rates by 0.50%. Overall the meeting was considered to be dovish and markets are now beginning to price in more rate cuts by the Bank than what was previously forecasted. Overall positive sentiment on the currency is beginning to wane and we would expect the pound to be limited in any upside gains and should stagflation risks rise then there would be a case we see the pound struggle this year



► Import
► Export
► Worldwide

We are available 24/7/365



- CUSTOMS SOLUTIONS
- INSURANCE
- AIR AND OCEAN FREIGHT
- ON-HOLD PROCESSING
- ALLOCATION / RELEASE
- INSPECTION REPORTS
- REPACKING, PACKING
- SCAN SERIAL NUMBERS, IMEI, BARCODES
- SEAL VEHICLES
- SECURITY WAREHOUSE - COMPLETELY VIDEO MONITORED
- EXPRESS DELIVERY WITH OUR 3,5t TRANSPORTERS



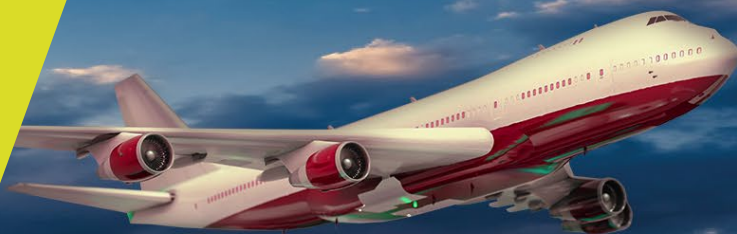
NEW WAREHOUSES

HONG KONG

31 HUNG TO ROAD ON 16 FLOOR
OFFICE NO.5
BILLION TRADE CENTER
KWUN TONG

CHINA

SHENZHEN



NEW OFFICES

HONG KONG

☎ 852-26050955

CHINA

☎ 13823187040

☎ +971523806217

APL GLOBAL LOGISTICS BV

THE NETHERLANDS

☎ +31 687 997 300
(WHATSAPP)

APL GLOBAL LOGISTICS LLC

WAREHOUSE NO. D-26

DAFZA

DUBAI AIRPORT FREE ZONE

☎ + 971 50 411 8254
(WHATSAPP)

The Confluence of Change:

Redefining Geopolitics & Power in 2025

The world in 2025 is experiencing a profound shift as political, economic, and technological forces intersect, creating a new global order. While some forces are completely new, others have undergone transformational changes, altering the way nations, businesses, and individuals interact.

This evolving landscape is shaped by governmental restructuring, economic realignments, the role of technology, sustainability shifts, and geopolitical tensions, making adaptability and strategic foresight more critical than ever.

This article explores the key forces shaping 2025, highlighting the interplay between emerging trends and transformed dynamics that are redefining geopolitics and power.

1. GOVERNMENTAL RESTRUCTURING & PRIVATIZATION: A SHIFT IN GOVERNANCE

The traditional role of governments is being redefined, with many nations seeking to increase efficiency through administrative restructuring, privatization of services, and regulatory simplifications. These shifts are leading to new partnerships between the public and private sectors, where technology and corporate influence are playing a stronger role in governance.

Many governments are reducing their bureaucratic footprint, streamlining social welfare programs, infrastructure projects, and public services to become more economically sustainable. While this leads to increased efficiency and cost savings, it also raises concerns about accountability, public access, and equity.

On the other hand, corporations are stepping into roles traditionally occupied by governments, influencing areas such as digital identity, cybersecurity, and financial transactions. The rise of private sector-driven governance models is leading to a more decentralized yet interconnected world, where businesses, rather than governments, dictate some of the most significant policy changes.

Impact on Geopolitics & Power:

- Nations with strong corporate ecosystems are gaining an economic and diplomatic advantage.
- Privatization of key sectors such as defense, space exploration, and telecommunications is shifting the balance of power away from governments toward multinational entities.
- The balance between state control and market-driven governance is reshaping economic models.

2. ECONOMIC REALIGNMENTS & TRADE STRATEGY SHIFTS

Trade dynamics in 2025 are no longer dictated by historical alliances but by economic pragmatism and regional interdependencies. The shift toward bilateral trade agreements, supply chain reconfigurations, and strategic economic partnerships is redefining global commerce.

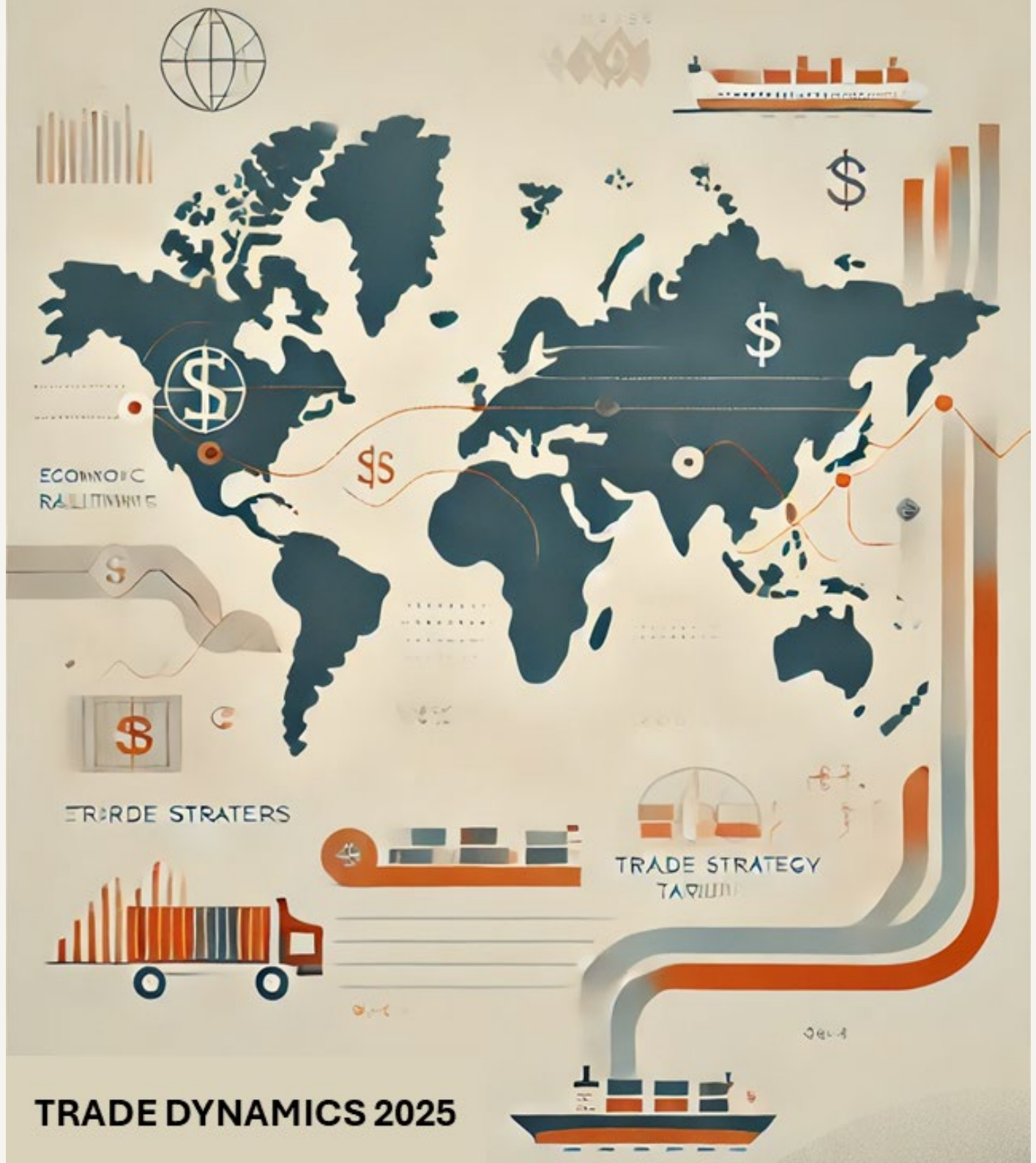
The manufacturing sector has undergone relocation, with several industries reshoring operations due to supply chain disruptions and security concerns. Countries and businesses alike are diversifying their sourcing strategies, reducing reliance on single-source suppliers. This multipolar approach to trade ensures greater resilience



✗ Historical alliances

✓ Economic Pragmatism

✓ Reginal Interdependencies





but also introduces a complex web of regulations and competitive alliances.

Impact on Geopolitics & Power:

- Strategic trade agreements are shaping diplomatic relations, with economic corridors becoming as influential as military alliances.
- Localized manufacturing hubs are shifting industrial power away from traditional production centers.
- Alternative trade routes and digital trade agreements are increasing economic fluidity, reducing reliance on legacy economic frameworks.

3. THE AI & TECHNOLOGY REVOLUTION: REDRAWING THE DIGITAL BATTLEFIELD

Technology is no longer an enabler of economic progress; it is the epicenter of global influence. Artificial intelligence, quantum computing, and cybersecu-

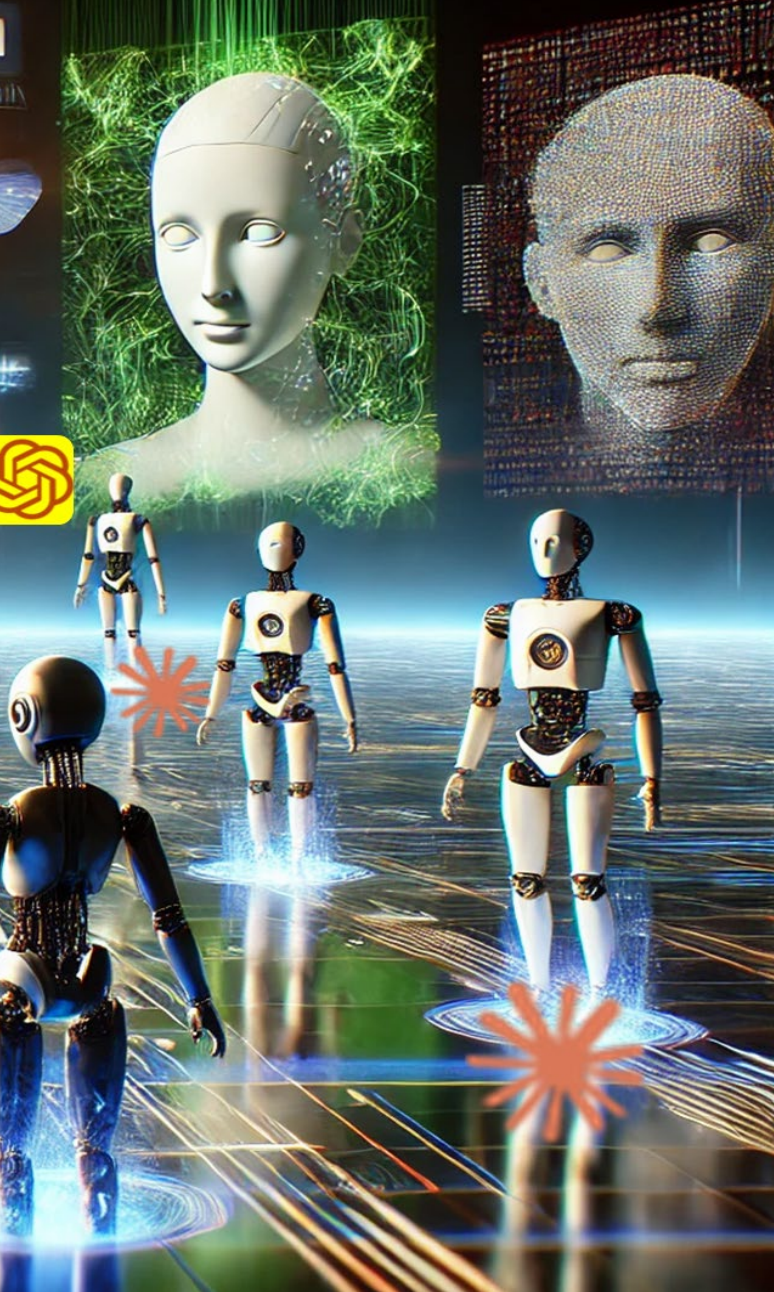
urity have become national priorities, with governments and businesses investing heavily in technological autonomy.

Two competing models of technology governance are emerging:

- One promotes openness, collaboration, and decentralized access to digital innovation, fostering a diverse ecosystem of technological growth.
- The other focuses on national control, security-driven frameworks, and state-monitored AI developments, ensuring that technological advancements align with governmental priorities.

AI is now embedded in defense, governance, and economic decision-making, with machine learning models assisting in everything from diplomacy to law enforcement. However, concerns over digital sovereignty, ethical AI practices, and regulatory oversight are creating divisions in global cooperation.





Impact on Geopolitics & Power:

- Nations leading AI and quantum computing breakthroughs are setting new standards for digital dominance.
- Cybersecurity vulnerabilities are influencing global power dynamics, with data security becoming a cornerstone of international relations.
- Regulatory fragmentation is creating different technological ecosystems, influencing global competitiveness and business adaptability.

4. THE CHANGING ROLE OF SUSTAINABILITY & ESG POLICIES

Sustainability remains a global priority, but the approach to environmental, social, and governance (ESG) policies has evolved dramatically in 2025. While some regions continue to push strong climate policies, others have re-

calibrated their strategies to balance economic growth with environmental goals.

Energy security is now a geopolitical tool, with some nations prioritizing renewable energy innovations while others focus on reliability and affordability through fossil fuels. The green technology race is becoming as competitive as traditional industrial sectors, with companies investing heavily in carbon-neutral solutions, energy storage advancements, and sustainable urban planning. Additionally, corporate ESG accountability is shifting from government mandates to market-driven incentives. Businesses with strong ESG commitments are attracting more investment, while those failing to adapt face reputational and financial risks.

Impact on Geopolitics & Power:

- Energy independence strategies are influencing international alliances.
- Sustainability leadership is becoming a new marker of economic competitiveness.
- Market-driven ESG models are replacing top-down regulations, placing power in the hands of investors and consumers.

5. GEOPOLITICAL REALIGNMENTS & NEW ALLIANCES

Diplomatic alliances are being redefined based on economic, technological, and security considerations rather than historical ties. Nations are pivoting towards new partnerships, focusing on regional stability and shared economic interests rather than ideological alignments. Global military and defense strategies are also evolving. While traditional defense spending remains critical, cybersecurity, information warfare, and strategic technology cooperation have become equal priorities. Another defining trend is the rise of economic corridors and new connectivity frameworks, which are shaping how nations collaborate on infrastructure and commerce.

Impact on Geopolitics & Power:

- Cross-regional partnerships are replacing single-dominance models.
- Economic corridors are as influential as military alliances, reshaping geopolitical negotiations.
- Strategic technological collaborations are creating new centers of power.



6. CORPORATE GOVERNANCE & REGULATORY TRANSFORMATION

With rapid policy shifts, economic deregulation, and privatization, businesses are facing an environment of reduced government oversight but increased market scrutiny. Corporate governance in 2025 is leaner, more agile, and more responsive to investor expectations rather than regulatory requirements.

Companies are now required to self-regulate more effectively, as rapid political and economic changes make long-term regulatory frameworks unreliable. Businesses must navigate an environment where market sentiment, technological disruptions, and geopolitical decisions directly impact corporate strategies.

Impact on Geopolitics & Power:

- Companies that master regulatory agility will thrive in an unpredictable business environment.
- Multinational corporations have increasing influence on policy decisions, shaping global trade and governance.
- Investors and consumers are driving accountability, shifting governance power from regulators to stakeholders.

CONCLUSION: THE FUTURE OF POWER & ADAPTATION IN 2025

The global landscape of 2025 is fluid, dynamic, and shaped by the convergence of politics, technology, and economic forces. Nations, businesses, and individuals must rethink traditional approaches to power, governance, and adaptability in order to succeed.

The forces of governmental restructuring, economic realignments, technological breakthroughs, sustainability transformations, geopolitical shifts, and corporate governance evolution are defining the new world order.

Adaptability is no longer a competitive advantage—it is a necessity.

To navigate this new era of global change, the key to success lies in resilience, strategic partnerships, and an ability to anticipate and respond to rapid shifts in politics, technology, and economic frameworks.

The question is not whether the world will change—it already has. The challenge is how well we can adapt to it.

Vasudevan Kidambi

Vasudevan Kidambi, with over 30 years of experience, is a distinguished business expert renowned for analytical skills and human-centric problem-solving. As Managing Director of Navo Management Consultants and Director of Business Transformation at Zenesis Corp, he leads AI integration into strategic business frameworks, innovating in AI-enabled content development and global digital strategies.

His curiosity-driven critical thinking emphasizes shifting from problem-solving to problem finding—a leadership perspective highlighted by the World Economic Forum. An educator and Generative AI thought leader, he demystifies AI through boot camps and webinars. An author to 7 books so far, his books, *The Art of Problem Finding* and *What is your...&?*, showcase his pioneering work and commitment to growth.

Certified as an Independent Director by the Indian Institute of Corporate Affairs and in ESG, his pursuits in ESG and Generative AI underscores his holistic approach. Currently Co-authoring his new book, *The ESG Paradigm – A Mindset Shift for Managers*, he works towards integrating ESG considerations with his framework of Mindset-Process-Information-Transformation in the evolving corporate landscape.





AN ESTABLISHED GLOBAL WHOLESALER & DISTRIBUTOR OF

**SIM-FREE MOBILE PHONES,
SMARTPHONES & TABLETS**

- Astrum Trading FZCO is an established reputable wholesaler of branded original sim free mobile phones, tablets, and accessories since 2012.
- We are based in the Dubai Airport Free Zone, United Arab Emirates.
- We pride ourselves in building long-term partnerships and providing competitively priced handsets with secured shipping to our partners globally.
- Contact us directly to discuss how we can fulfill your order requirements.

SAMSUNG

 **motorola**

TECNO

 **Apple**

 **xiaomi**



WWW.ASTRUMTRADING.AE



PARTNER WITH US

Jazz Singh
Director

☎ +971 528 313131

@ jazz@astrumtrading.ae

Mohammed Kaiser
Director

☎ +971 527 851111

@ kaiser@astrumtrading.ae

Nawazish Ali
Sales

☎ +971 582 477771

@ ali@astrumtrading.ae

OFFICE DETAILS

PO Box 293700, Office 7WA1035, Dubai Airport Freezone, Dubai, UAE

15 Key Trends

That Will Shape 2025

Time is moving fast, and we are already well into 2025—a year filled with opportunities, transformations, and significant challenges. From artificial intelligence and climate change to geopolitical shifts and social movements, the year ahead is set to bring substantial developments.

Experts and analysts have identified 15 major trends expected to influence global events and industries in 2025.

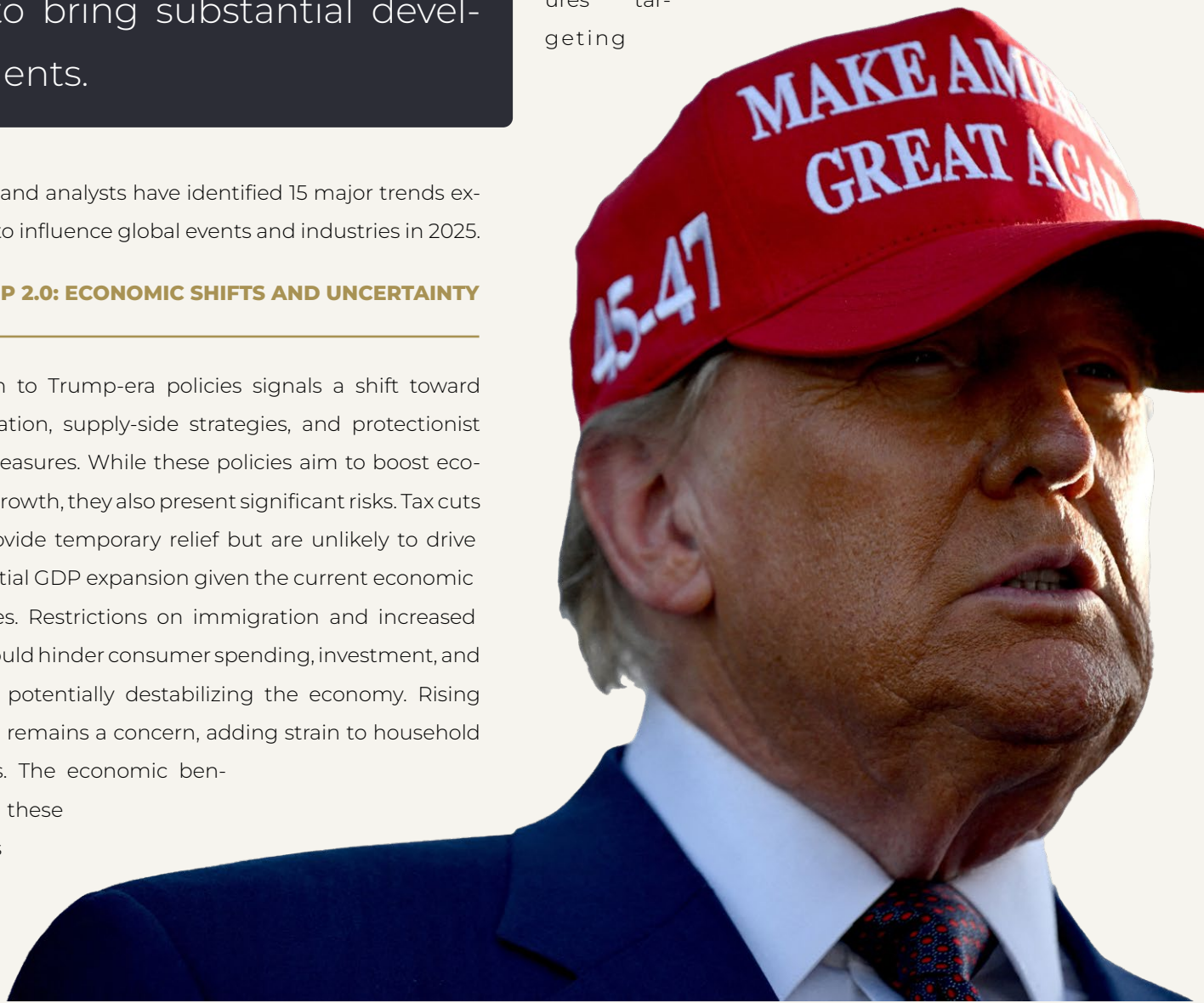
1. TRUMP 2.0: ECONOMIC SHIFTS AND UNCERTAINTY

A return to Trump-era policies signals a shift toward deregulation, supply-side strategies, and protectionist trade measures. While these policies aim to boost economic growth, they also present significant risks. Tax cuts may provide temporary relief but are unlikely to drive substantial GDP expansion given the current economic pressures. Restrictions on immigration and increased tariffs could hinder consumer spending, investment, and exports, potentially destabilizing the economy. Rising inflation remains a concern, adding strain to household budgets. The economic benefits of these policies

are expected to be unevenly distributed, favoring large corporations and energy firms while increasing costs for consumers and farmers.

2. TRADE TENSIONS SET TO ESCALATE

Proposed tariff policies are likely to trigger renewed trade disputes. Import tariffs ranging from 10% to 20% could disrupt supply chains and raise costs for businesses and consumers. China is expected to face 60% tariffs on imports, with an additional 10% increase on existing duties, further straining relations. Similar measures targeting



Mexico and Canada could impact key trade agreements. Additionally, restrictions on technology exports affecting over 140 Chinese firms are likely to escalate tensions, particularly in the semiconductor sector. Retaliatory actions from trade partners could have significant consequences, particularly for U.S. agriculture. The long-term impact of such policies remains uncertain, with risks of supply chain instability and diplomatic challenges.

3. GLOBAL ECONOMIC GROWTH SLOWS

Global economic expansion is projected to remain moderate, with growth expected at approximately 3% in 2025. Ongoing geopolitical uncertainties, inflationary pressures, and trade disputes continue to impact financial markets. The automotive sector faces a slowdown, though potential interest rate cuts may offer some relief to consumers and businesses.

4. INCREASING GLOBAL INSTABILITY

Rising geopolitical tensions and economic uncertainties are expected to persist in 2025. Disruptions in supply chains, fluctuating commodity prices, and political instability continue to shape global markets. Energy shortages and raw material constraints could drive further price increases. Political uncertainties in major economies, including the U.S. and the EU, add to the unpredictability. Upcoming elections and shifting political alliances may further fragment global economic and diplomatic cooperation. With increasing conflicts and weakened international relations, businesses and governments will need to adopt flexible strategies to navigate these challenges.

5. THE RISE OF “MUSKONOMICS”

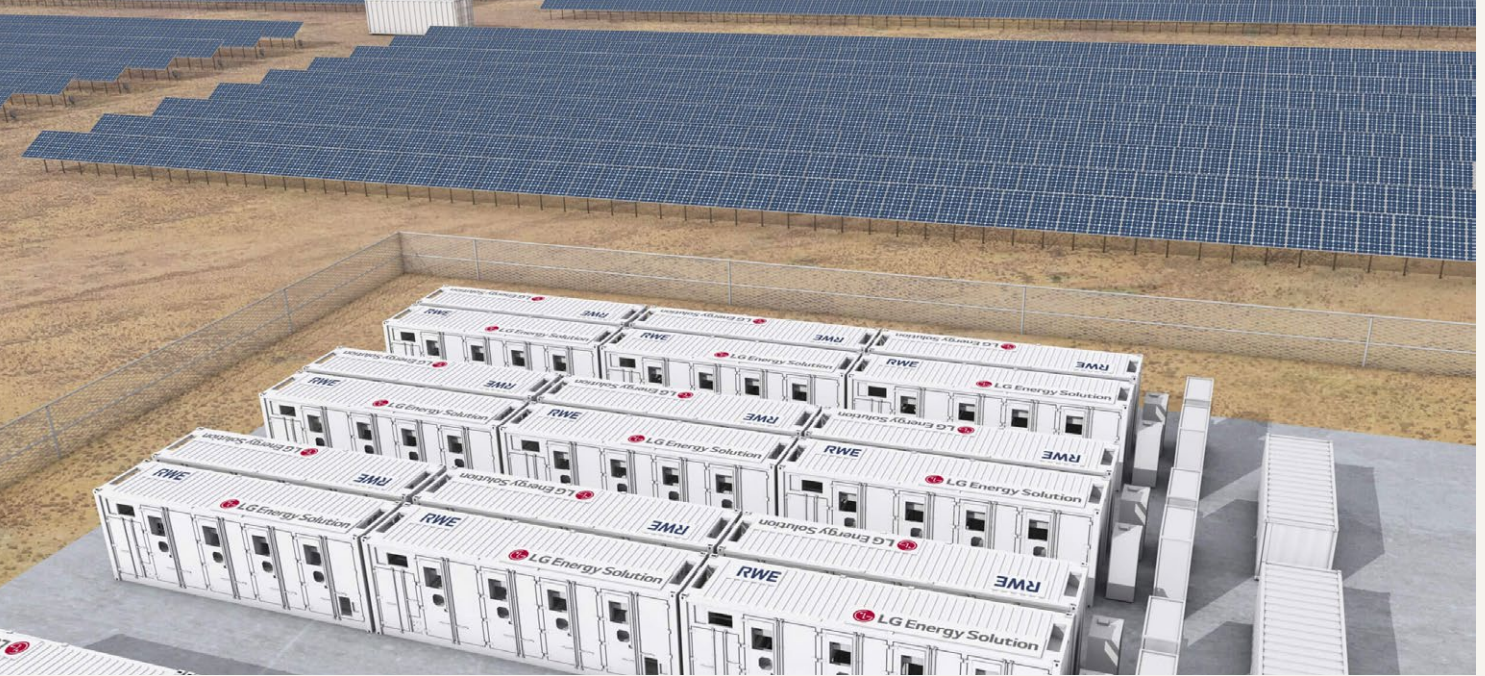
Elon Musk remains at the forefront of technological innovation, with ambitious expansion plans across multiple industries. Tesla aims to launch a new low-cost electric vehicle priced around \$25,000, targeting a production rate of

five million vehicles per year. Investments in space technology, satellite broadband, artificial intelligence, and brain-interface technologies are expected to accelerate, driven by supportive policy frameworks. The AI company xAI, founded in 2023, continues to grow, leveraging vast datasets and significant investments to compete in the artificial intelligence sector. These ventures are shaping the future of multiple industries, particularly in transportation, energy, and AI-driven services.

6. QUANTUM COMPUTING AND CYBERSECURITY

Recent breakthroughs in quantum computing highlight the technology's potential to disrupt cybersecurity. Quantum processors have demonstrated the ability to solve complex problems exponentially faster than traditional supercomputers. As these advancements progress, existing encryption methods face increased risks. Governments, financial institutions, and telecommunications companies are prioritizing post-quantum cryptography (PQC) to enhance data security. Regulatory frameworks are expected to push businesses toward early adoption of PQC solutions to mitigate cyber threats.





7. GREEN MOLECULES AND CLEAN ENERGY INVESTMENTS

Investments in green hydrogen, methanol, ammonia, and synthetic fuels are set to expand significantly in 2025. These energy sources play a crucial role in decarbonizing industries such as aviation, shipping, and heavy manufacturing. The cost of green hydrogen production is projected to decline by 30%, making it a more viable energy solution. Government incentives and private investments are accelerating the development of large-scale clean energy projects, with the U.S. alone planning over \$26 billion in investments over the next five years.

8. LARGE-SCALE ENERGY STORAGE ADVANCEMENTS

Battery energy storage systems (BESS) are becoming essential for stabilizing electrical grids and integrating renewable energy sources. By 2025, renewable energy is expected to account for 45% of global electricity generation, with energy storage playing a crucial role in managing supply fluctuations. Lithium-ion battery prices have declined significantly since 2010, and emerging technologies like solid-state and sodium-ion batteries are expected to further reduce costs. Artificial intelligence and blockchain technology will enhance the efficiency of energy storage solutions.

9. SUSTAINABLE CLOUD AND DATA CENTERS

The rapid expansion of cloud computing and data centers is driving concerns about energy consump-

tion and resource sustainability. Data centers currently account for approximately 2% of global electricity use, with projections indicating a rise to 3-4% by 2030. Additionally, these facilities require vast amounts of water for cooling, presenting environmental challenges in water-scarce regions. To address these concerns, the industry is prioritizing renewable energy, improved cooling technologies, and energy-efficient infrastructure. Regulatory requirements and corporate sustainability goals are driving the transition to greener data center models.

10. CARBON CAPTURE DEVELOPMENT CONTINUES

Despite potential policy shifts in the U.S., carbon capture, utilization, and storage (CCUS) technology is expected to continue expanding. Tax incentives and corporate sustainability commitments are driving investment in CCUS projects, particularly within the power sector. While regulatory changes could impact the pace of adoption, long-term trends indicate growing reliance on these technologies to reduce emissions.

11. THE RISE OF ROBOTAXIS AND AIR TAXIS

Autonomous vehicle technology is advancing rapidly, with multiple companies planning large-scale deployments in 2025. Robotaxi services are set to launch in major cities worldwide, with companies developing affordable self-driving transport options. The air taxi industry is also progressing, with commercial services expected to commence by 2026. However, financial challenges re-





main, as evidenced by recent insolvencies in the sector. The transition from prototype to large-scale adoption will depend on regulatory approvals, infrastructure development, and public acceptance.

12. BIOTECH AND PHARMACEUTICAL INNOVATIONS

Breakthroughs in biotechnology are transforming healthcare, with gene-editing technologies enabling personalized treatments for genetic disorders. The first commercial CRISPR-based therapies for conditions like sickle cell anemia and beta-thalassemia are expected to enter the market following successful clinical trials. Advancements in cancer treatment, disease-resistant crops, and lab-grown meat production are also shaping the future of medicine, agriculture, and sustainability.

13. THE FUTURE OF OBESITY TREATMENT

A new wave of medications targeting obesity is gaining traction globally. With over one billion people classified as obese, demand for effective treatments is rising. Pharmaceutical companies are investing heavily in innovative therapies aimed at managing obesity-related health risks. These treatments are expected to play a critical role in public health strategies over the coming years.

14. EVOLUTION OF WORK AND AUTOMATION

Automation and artificial intelligence are reshaping the job market. While some professions are be-

ing transformed or replaced, new opportunities are emerging in fields such as robotics, data analysis, and cybersecurity. Companies will need to invest in upskilling their workforce to adapt to this rapidly changing landscape.

15. THE RISE OF SUSTAINABLE AND ETHICAL BUSINESS PRACTICES

Consumers are increasingly demanding transparency, sustainability, and ethical responsibility from businesses. Companies that prioritize environmental, social, and governance (ESG) criteria are gaining a competitive advantage. From carbon neutrality initiatives to ethical sourcing and fair labor practices, sustainability is becoming a core business strategy rather than just a marketing trend.

CONCLUSION: EMBRACING CHANGE AND INNOVATION

As we move further into 2025, these trends will shape industries, economies, and daily life in ways both expected and unforeseen. From economic shifts and geopolitical tensions to groundbreaking advancements in technology, energy, and healthcare, the world is at a critical turning point. Businesses, policymakers, and individuals must stay adaptable, leveraging innovation while preparing for challenges ahead. The pace of change is accelerating—those who anticipate and embrace these transformations will be best positioned to thrive in the future.



**Leading International
Freight Forwarders
Based in Dubai, U.A.E
and HongKong
Established in 1988**



DUBAI OFFICE

+971 50 386 1530

@captains@eim.ae

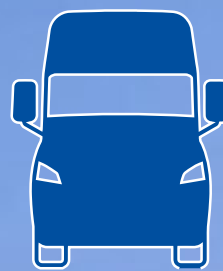




**AIR
FREIGHT**



**SEA
FREIGHT**



**SURFACE
TRANSPORT**

CAPTAIN'S FREIGHT

HONG KONG OFFICE

☎ +852 5135 9699

@ hanish@captainsfreight.com.hk

How to Become a Top-Notch Leader

in 2025: The Five Forces Shaping Leadership

The landscape of leadership is undergoing a profound transformation in 2025. The rapid advancement of technology, shifting workforce expectations, and the growing emphasis on ethical business practices are redefining what it means to be a successful leader. The days of top-down authority and rigid corporate hierarchies are giving way to a more dynamic and human-centered leadership style. To navigate this changing environment, leaders must embrace new approaches that prioritize empathy, adaptability, and strategic thinking.

Becoming a top-notch leader in 2025 requires more than just technical expertise or managerial skills—it demands a deep understanding of human behavior, a willingness to embrace digital transformation, and a commitment to purpose-driven leadership. Below are five fundamental forces shaping leadership in 2025 and how aspiring leaders can leverage them to drive success in their organizations.

PEOPLE-FIRST LEADERSHIP: CREATING A WORKPLACE THAT THRIVES

One of the most significant shifts in leadership today is the move toward human-centric leadership. The traditional notion of leadership as an exercise in authority and control is rapidly becoming obsolete. Instead, the focus is shifting towards empathy, emotional intelligence, and employee well-being. In 2025, successful leaders recognize that people are the backbone of any organization, and prioritizing their mental health, career growth, and work-life balance leads to better performance and innovation.

Workplace expectations have evolved, particularly with the younger generation of employees who seek purpose and fulfillment in their work. Employees no longer tolerate toxic work environments or rigid corporate structures. Instead, they expect their leaders to foster a culture of trust, inclusivity, and psychological safety. Leaders must actively listen to their employees, create opportunities for open dialogue, and support their professional development. Companies that fail to invest in their people risk losing top talent to competitors who understand the value of a human-first leadership approach.

To become a great leader in 2025, it's crucial to build genuine relationships with employees, recognize their contributions, and provide mentorship that goes beyond just professional skills. Leaders who succeed in human-centric leadership will not only retain their workforce but also create an environment where creativity, collaboration, and loyalty thrive.

HARNESSING DIGITAL EVOLUTION: LEADING IN A TECH-DRIVEN WORLD

Digital transformation is no longer optional—it is a necessity for survival in the modern business world.



From artificial intelligence to automation and data-driven decision-making, technology is revolutionizing how businesses operate. However, the most successful leaders are those who understand how to integrate digital tools effectively without losing the human touch.

A critical aspect of digital transformation is developing digital literacy. Leaders in 2025 do not need to be soft-

ware engineers or AI experts, but they must possess a foundational understanding of digital tools and how they can enhance business processes. They should be comfortable leveraging technology to improve efficiency, enhance customer experiences, and drive innovation. More importantly, they must empower their teams to do the same by fostering a culture of continuous learning and adaptability.



Cybersecurity, data privacy, and ethical AI usage are also becoming major leadership concerns. As businesses become more reliant on technology, leaders must ensure their organizations are protected from cyber threats and that ethical considerations are woven into their digital strategies. Balancing technological advancement with ethical responsibility will be a key differentiator for top leaders in 2025.

Ultimately, technology is only as powerful as the people using it. Leaders must bridge the gap between digital transformation and human interaction, ensuring that automation enhances, rather than replaces, the creativity and problem-solving abilities of their teams.

NAVIGATING CHANGE WITH AGILITY AND INNOVATION

The world is changing at an unprecedented pace, and leaders who cling to rigid strategies will struggle to keep up. Agility and adaptability are now fundamental leadership traits, enabling individuals to respond quickly to market shifts, economic disruptions, and emerging business opportunities.

An agile leader is one who is comfortable with uncertainty and can pivot strategies as needed. The COVID-19 pandemic served as a wake-up call for many organizations, highlighting the importance of being prepared for unexpected challenges. Leaders in 2025 must foster a growth mindset—one that embraces change, encourages experimentation, and learns from failures instead of fearing them.

One way to develop agility is by creating a culture that values innovation. Employees should feel empowered to take risks, propose new ideas, and challenge outdated systems. Leaders must be open to feedback and new ways of thinking, even when it means stepping out of their comfort zones. Encouraging agility at all levels of an organization ensures that businesses can remain resilient and competitive in an ever-evolving landscape.

Another critical aspect of adaptability is emotional resilience. The modern workplace is fast-paced, and stress levels are high. Leaders who can remain calm under pressure, inspire confidence, and help their teams navigate uncertainty will stand out as true visionaries in their industries.



LEADING WITH PURPOSE: BUILDING IMPACT-DRIVEN ORGANIZATIONS

Employees today want more than just a paycheck—they want to work for organizations that have a clear purpose and a meaningful impact. In 2025, successful leaders will be those who can articulate a compelling vision that inspires employees and aligns with societal values.

Purpose-driven leadership goes beyond just corporate social responsibility; it is about embedding ethical decision-making and sustainability into business operations. Whether it's addressing climate change, promoting diversity and inclusion, or supporting social causes, lead-





ers who integrate purpose into their mission will attract both top talent and loyal customers.

The challenge for leaders is to ensure that their actions align with their words. Employees and consumers alike are quick to identify companies that engage in “purpose-washing”—making empty promises about ethical initiatives without real follow-through. Authenticity is key. Leaders must be transparent about their goals, their progress, and their commitment to driving positive change.

By leading with purpose, organizations not only create a more engaged and motivated workforce but also position themselves as trusted, forward-thinking brands in a competitive marketplace.

TRUST AND COLLABORATION: THE CORNERSTONES OF EFFECTIVE TEAMS

Trust is the currency of effective leadership. Without it, organizations struggle with low morale, high turnover, and decreased productivity. Leaders in 2025 must be intentional about building trust and fostering collaboration within their teams.

Trust is built through consistent, transparent, and authentic communication. Employees want to feel heard, valued, and respected. Leaders who are accessible, approachable, and willing to listen create a workplace culture where team members feel safe to share their ideas and concerns.

Collaboration is another essential component of modern leadership. The ability to work across departments, break down silos, and encourage cross-functional teamwork leads to greater innovation and problem-solving. Leaders must actively promote a culture of inclusion and cooperation, ensuring that all voices are heard and that employees feel a sense of ownership in their work. Investing in trust and collaboration does not just improve workplace dynamics—it directly impacts business success. Teams that function cohesively perform better, adapt more quickly to challenges, and drive greater overall success.

CONCLUSION: THE LEADERS OF TOMORROW MUST EVOLVE TODAY

The landscape of leadership is rapidly evolving, and the expectations placed on leaders in 2025 are higher than ever. To thrive in this new era, leaders must embrace human-centric leadership, digital transformation, agility, purpose-driven decision-making, and trust-building as core components of their strategy.

Leadership today is no longer about simply managing people and resources; it is about inspiring, adapting, and creating an environment where both employees and organizations can flourish. The most successful leaders will be those who continuously learn, innovate, and remain open to change.

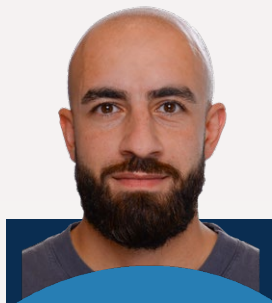
By developing these essential leadership qualities, individuals can position themselves as top-tier leaders, ready to guide their teams and organizations toward long-term success in an unpredictable and fast-moving world.



- **Apple and Samsung Specialist**
- **From Germany to the world**
- **Physical Stock**
- **Fast worldwide shipping**
- **Over 15 years of experience**

click-tel.de





**Armin
Haschemi**

 +49 1578 3511823

 ah@click-tel.de

 ahaschemi_1



**Thomas
Tanija**


 +49 173 1011111

 tt@click-tel.de

 t.thomas_2



**Dmitry
Kodresko**

 +49 155 60196989

 dk@click-tel.de

 kodresko_dmitry



**Mohamed
Aissaoui**

 +49 173 7722712

 am@click-tel.de

 m.aissaoui_1



Apple

SAMSUNG



EQUALS

Money

Book a forward contract

EUR

€112,413.51

£1 GBP = €1.1241 EUR

(Guaranteed for 10 seconds)

GBP

£100,000.00

Company overview

Account balance

🇬🇧

Total company balance

€1,000,000.00 GBP

Allocated to Budgets

€750,000.00 GBP

Available

€250,000.00 GBP

+

Add funds

↺↻

Exchange

➡

Make payment

Needs attention 3

Funds request

Yesterday 17:00

Edward Smith would like £100.00 GBP for their budget. These funds will come from the available balance.

View more

Approve

- = Foreign exchange,
- = Company named bank accounts,
- = Multi currency IBANs,
- = Master cards.

CONTACT INFO:

Konrad Sterenczak

☎ +44 7554569233

@k.sterenczak@equalitymoney.com

Equality movement made simple

The Automation Surge:

How AI is Transforming Business Operations and Cutting Costs

In today's fast-paced digital landscape, companies are embracing artificial intelligence (AI) to optimize operations, reduce costs, and enhance efficiency. Traditional customer service models, plagued by high operational expenses and slow response times, are undergoing a transformation driven by AI-powered automation.

Businesses are now integrating chatbots, machine learning algorithms, and intelligent virtual assistants to streamline interactions, handle routine inquiries, and scale their customer support without incurring significant costs.

According to industry reports, companies implementing AI in their operations have seen cost reductions of up to 27%, demonstrating the tangible financial impact of automation on business processes. By leveraging AI, businesses are not only reducing workforce dependency for repetitive tasks but also improving customer satisfaction by offering instant support, personalized recommendations, and smarter problem resolution.

THE LIMITATIONS OF TRADITIONAL CUSTOMER SERVICE MODELS

Before AI became a game-changer in automation, businesses struggled with inefficiencies and high costs

in their customer service operations. Some of the biggest challenges included the following, which we will analyse in details.

- **High Operational Costs:** Running a traditional customer service team is expensive. Businesses must hire, train, and retain agents, a process that can be both costly and time-consuming. Employee turnover in customer support roles is notoriously high, meaning companies must frequently reinvest in recruitment and training. Additionally, peak demand periods, such as holidays or promotional events, often require businesses to scale their workforce temporarily, further increasing operational expenses. AI mitigates these costs by handling high inquiry volumes without requiring additional staff, ensuring businesses maintain efficient operations year-round.
- **Repetitive Workflows Slowing Down Productivity:** Many customer service teams spend a disproportionate amount of time answering routine inquiries, such as "What is your return policy?" or "Where is my





order?”. These repetitive queries consume valuable agent time that could be better utilized for complex problem-solving or high-value customer interactions. AI-driven automation eliminates these inefficiencies by managing these basic inquiries instantly, reducing the workload on human agents. This shift allows companies to reallocate their workforce to strategic functions, thereby improving productivity across departments.

- **Slow Response Times and Customer Frustration:** Limited resources often mean long wait times and inconsistent service quality. Customers today expect instant support, but traditional customer service teams, especially those operating during limited hours, struggle to meet these expectations. AI solutions provide 24/7 support, allowing businesses to maintain real-time interactions with customers without needing an around-the-clock human workforce. Automated systems can resolve issues instantly, reducing frustration and increasing customer loyalty.

THE RISE OF AI-POWERED AUTOMATION IN BUSINESS OPERATIONS

Companies across various industries are investing in AI-powered automation to enhance their service offerings and streamline internal operations. Some of the key ways AI is transforming customer service and operations include:

- **AI-DRIVEN CHATBOTS FOR COST-EFFECTIVE AUTOMATION**

AI chatbots have become a staple in modern customer support, offering instant responses, handling multiple inquiries simultaneously, and personalizing interactions using customer data. Unlike human agents, chatbots do not experience fatigue and can operate continuously, ensuring that customers receive consistent and immediate support.

In the other hand, AI-powered chatbots can:

1. Answer FAQs instantly, reducing wait times.
2. Handle large volumes of customer queries without additional staffing.
3. Escalate complex issues to human agents when necessary.

By integrating chatbots, businesses are reducing costs while maintaining high-quality customer interactions.

- **SMART ROUTING AND AI-ENHANCED AGENT ASSISTANCE**

AI does not just replace human agents—it also assists them by providing real-time insights and smart routing capabilities. Intelligent systems analyze customer history, preferences, and sentiment to direct inquiries to the most appropriate department or agent, improving resolution speed.

Smart routing also enables priority-based service, ensuring that high-value customers or urgent issues are addressed promptly. AI-enhanced agent assistance provides suggested responses, data-driven insights, and automated case summaries, making customer interactions more efficient and effective.

- **PREDICTIVE ANALYTICS FOR PROACTIVE ISSUE RESOLUTION**

AI-powered predictive analytics help businesses anticipate potential issues before they escalate. By analyzing past customer interactions, AI can identify patterns in complaints, shipping delays, or product defects, allowing businesses to take proactive measures. For instance, if AI detects a spike in refund requests for a specific product, companies can investigate qual-

ity issues, improve product descriptions, or adjust pricing strategies to minimize customer dissatisfaction. This data-driven approach enhances customer experience while also preventing costly service failures.

THE FINANCIAL IMPACT OF AI IN BUSINESS OPERATIONS

The integration of AI is not just about enhancing customer interactions—it also delivers measurable financial benefits. Studies show that businesses adopting AI for automation experience:

- 35% reduction in customer service operational costs due to decreased workforce requirements.
- 30% increase in efficiency from AI-assisted workflows.
- Faster resolution times, leading to higher customer satisfaction and retention rates.

By reducing the need for large call centers, optimizing resources, and cutting overhead costs, AI significantly improves profitability for businesses in all sectors.

AI'S ROLE IN SCALABILITY AND BUSINESS GROWTH

One of the biggest advantages of AI automation is its scalability. Businesses no longer need to hire additional staff to handle peak demand periods, as AI-powered tools can scale dynamically to accommodate surges in customer inquiries.

- 24/7 Availability Without Increased Costs: Maintaining a 24/7 customer service team is traditionally expensive. AI eliminates this cost by ensuring that customers receive real-time responses at any hour. This enhances customer experience, particularly for businesses that operate across multiple time zones.
- Handling High Inquiry Volumes Without Delays: AI systems can process thousands of customer inquiries simultaneously, preventing bottlenecks and long wait times. This is particularly beneficial for industries such as e-commerce, telecommunications, and finance, where customer demand fluctuates frequently.
- Reducing Employee Workload and Burnout: AI-driven automation helps human employees focus on high-value tasks, reducing monotonous workload and job-related stress. This leads to higher job satisfaction, lower turnover rates, and better overall workforce efficiency.



THE FUTURE OF AI-POWERED AUTOMATION IN BUSINESS

As AI continues to evolve, businesses must stay ahead of the curve by embracing new AI technologies and automation tools.

Some future trends include:

- Hyper-Personalization in AI Interactions – AI will further refine customer interactions by analyzing individual preferences, previous behaviors, and real-time sentiment analysis to offer more tailored experiences.
- Voice-Based AI Assistants – AI-driven voice assistants will become more sophisticated, handling complex customer inquiries through natural language processing (NLP).





- Integration of AI with IoT (Internet of Things) – Businesses will leverage AI-powered automation alongside smart devices, enabling automated order fulfillment, proactive maintenance alerts, and real-time inventory management.
- Blockchain for AI Security – Companies will integrate AI with blockchain technology to enhance data security, fraud detection, and secure customer transactions.

CONCLUSION: WHY AI-DRIVEN AUTOMATION IS A GAME-CHANGER FOR BUSINESSES

The integration of AI-powered automation is revolutionizing business operations, reducing costs, improv-

ing efficiency, and elevating customer experiences. By automating routine tasks, enhancing customer service capabilities, and leveraging predictive analytics, companies are positioning themselves for long-term success in an increasingly digital world.

Businesses that fail to embrace AI-driven automation risk falling behind competitors, as the demand for faster, smarter, and more scalable operations continues to rise. As AI technologies become more accessible and refined, organizations that invest in AI-powered solutions today will lead the future of business automation.

For companies looking to optimize costs, improve service quality, and scale efficiently, AI automation is no longer an option—it's a necessity.

FORCE
LOGISTIC KFT



www.forcelogistic.hu

Ware

Mo



Freight and logistic services since 2018

houses in Budapest and Mosonmagyaróvár

Fast, safe and cheap services

any years experience in handling electronics



info@forcelogistic.hu
www.forcelogistic.hu



M I L L B A N K | F X

GLOBAL PAYMENTS, CURRENCY RISK MANAGEMENT AND FX EXECUTION FOR CORPORATE CLIENTS

Millbank FX is a leading foreign exchange brokerage, specializing in institutional pricing and fast international payments.

Working primarily with consumer electronic businesses we are the most well equipped to handle incoming & outgoing payments across all currencies.





GET IN TOUCH
+44 (0) 7948 479 726

HOW IT WORKS:

- Register for an account
- Dedicated senior dealer assigned to you
- Execute deals by WhatsApp, phone or email
- Receive payment confirmation within 30 minutes
- Payments directly out to suppliers
- 24/7 alerts of incomings and balances



AUTHORISED

The E-Commerce Boom:

How Online Shopping is Reshaping the Global Economy in 2025 and Beyond

The rise of e-commerce has transformed the global economy, redefining how businesses operate and how consumers shop. What initially began as a convenience-driven alternative to in-store shopping has now become the dominant force in retail. The COVID-19 pandemic accelerated this shift, pushing more businesses and consumers online than ever before.

While physical retail has rebounded, the habits and expectations formed during the surge in online shopping have remained, fueling a long-term trend that is projected to push global e-commerce sales beyond \$8 trillion in the coming years.

The rapid growth of e-commerce is not just about convenience—it is reshaping industries, altering supply chains, and creating new challenges and opportunities for businesses worldwide. From advancements in digital payment systems to the rise of artificial intelligence in customer service, the future of e-commerce is evolving at an unprecedented pace. Companies that adapt to these changes will

thrive, while those that fail to innovate risk being left behind.

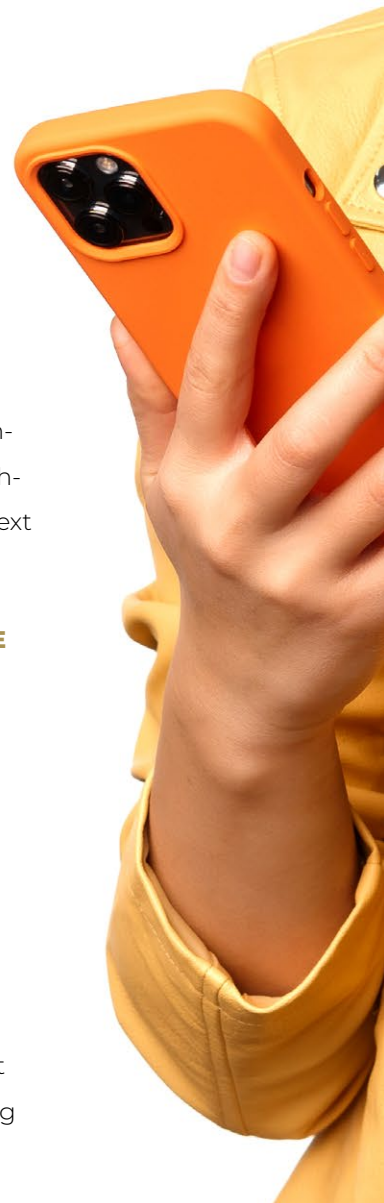
HERE ARE SOME SOURCES THAT HIGHLIGHT THE GLOBAL E-COMMERCE BOOM:

- Statista reports that global retail e-commerce sales reached approximately \$5.8 trillion in 2023, with projections indicating a 39% growth, reaching about \$8 trillion by 2027 (statista.com).
- Shopify forecasts that global e-commerce sales will total \$6.09 trillion worldwide in 2024, with expectations of continued growth in the subsequent years (shopify.com).
- Forbes reports that the global e-commerce market is projected to grow from \$4.4 trillion in 2023 to \$6.8 trillion by 2028, indicating a significant upward trend (forbes.com).
- Bloomberg Intelligence finds that e-commerce is expected to account for 33% of U.S. retail sales by 2027, with an anticipated compound annual growth rate of 10%, reaching \$2.55 trillion over the next five years.

THESE SOURCES UNDERScore THE SIGNIFICANT AND ONGOING EXPANSION OF E-COMMERCE ON A GLOBAL SCALE.

The Lasting Impact of the Pandemic on E-Commerce

While e-commerce had been steadily growing for years, the pandemic served as a catalyst for explosive expansion. During





lockdowns, online shopping became the only viable option for many consumers, leading to a sharp increase in digital transactions. What was initially a necessity quickly turned into a preference, with customers realizing the efficiency, variety, and flexibility that online retail offers.

As restrictions eased, many expected physical stores to regain their dominance, but the numbers tell a different story. Consumers have become accustomed to the convenience of shopping from home, fast delivery services, and easy returns. Retailers have also adapted by enhancing their online presence, expanding digital payment options, and streamlining logistics to meet growing demand. The result is a retail landscape where e-commerce is no longer just an alternative to traditional shopping but a fundamental part of how people buy goods and services.

KEY DRIVERS BEHIND E-COMMERCE GROWTH

Several factors continue to fuel the expansion of e-commerce, making it one of the most significant drivers of economic change in the modern era.

● TECHNOLOGICAL ADVANCEMENTS AND AI INTEGRATION

One of the biggest contributors to the e-commerce boom is the integration of artificial intelligence and automation. AI is revolutionizing the online shopping experience, from personalized product recommendations to automated customer support through chatbots. Businesses are increasingly relying on AI-driven analytics to understand consumer behavior, predict demand trends, and optimize pricing strategies.

Automation is also playing a crucial role in streamlining warehouse management and logistics. With robotic fulfillment centers and smart inventory tracking, businesses can process orders faster and more accurately than ever before. These advancements not only improve efficiency but also help businesses meet customer expectations for rapid delivery.

● CHANGING CONSUMER BEHAVIOR AND PREFERENCES

Consumer habits have shifted dramatically in the last decade, with a growing preference for online shopping over in-person retail experiences. Today's consumers expect seamless digital transactions, mobile-friendly interfaces, and multiple payment options. The younger generation, in particular, is leading the charge in digital-first purchasing behaviors, favoring e-commerce platforms over traditional brick-and-mortar stores.

Social commerce, where consumers purchase products directly through social media platforms, is also driving growth. The ability to buy products instantly through ads and influencer promotions has shortened the customer journey, making impulse purchases more common. As social media platforms continue to refine their shopping features, this sector is expected to expand even further.

● GLOBALIZATION AND CROSS-BORDER E-COMMERCE

E-commerce has effectively erased geographical barriers, allowing businesses to reach international customers with ease. The rise of global logistics networks, digital payment solutions, and localized marketing strategies has made it possible for small businesses to compete in international markets.

Consumers are also more willing to shop from overseas retailers, thanks to improved shipping times and more transparent return policies. As cross-border transac-

tions become increasingly seamless, businesses that embrace international expansion will have a significant advantage over those that remain confined to local markets.

● CHALLENGES FACING THE E-COMMERCE INDUSTRY

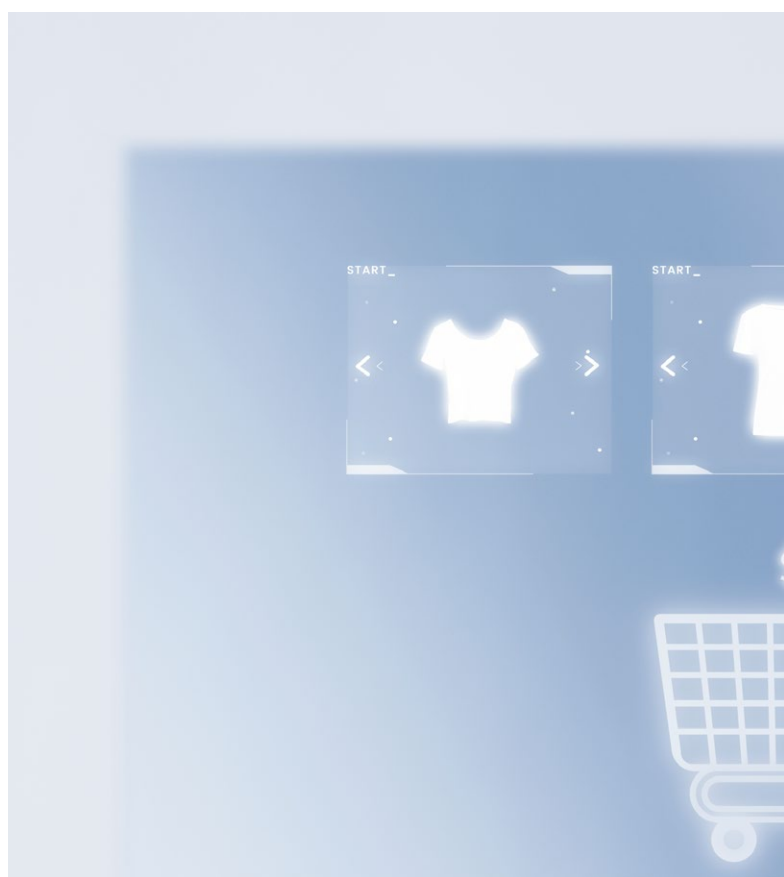
Despite its rapid growth, e-commerce faces several challenges that businesses must navigate to remain competitive.

● SUPPLY CHAIN DISRUPTIONS AND LOGISTICS ISSUES

The surge in online shopping has placed immense pressure on global supply chains, leading to delays, increased shipping costs, and occasional product shortages. While many businesses have invested in improving their logistics networks, supply chain resilience remains a crucial issue. Companies that prioritize diversification of suppliers, invest in local fulfillment centers, and optimize inventory management will be better positioned to handle future disruptions.

CYBERSECURITY AND DATA PRIVACY CONCERNS

With the rise of digital transactions, cybersecurity threats have also increased. Online retailers must invest in robust security measures to protect consumer data from breaches and fraud. Trust is a major factor in online shopping, and businesses that fail to safeguard customer information risk damaging their reputation and losing customers to more secure competitors.



Additionally, data privacy regulations are becoming stricter, requiring businesses to be transparent about how they collect and use consumer data. Compliance with these regulations is essential for maintaining consumer trust and avoiding legal consequences.

THE NEED FOR SUSTAINABLE E-COMMERCE PRACTICES

Sustainability is becoming a growing concern for both businesses and consumers. The rise in online shopping has led to increased packaging waste, higher carbon emissions from shipping, and other environmental challenges. To address these concerns, many e-commerce companies are adopting eco-friendly practices such as sustainable packaging, carbon-neutral shipping, and ethical sourcing of products.

Consumers are becoming more conscious of the environmental impact of their purchases, and businesses that prioritize sustainability will gain a competitive edge. Companies that fail to address these concerns risk losing customers to more environmentally responsible brands.

THE FUTURE OF E-COMMERCE: WHAT'S NEXT?

E-commerce is set to continue its rapid evolution, with several key trends shaping its future.

- The Growth of Virtual and Augmented Reality Shopping: Businesses are investing in VR and AR technologies to enhance the online shopping experience, allowing customers to try products virtually before purchasing.
- The Rise of Subscription-Based E-Commerce: More businesses are shifting to subscription models, offering consumers recurring deliveries of products they use regularly. This model provides businesses with consistent revenue while enhancing customer retention.
- The Expansion of AI-Powered Personalization: AI-driven algorithms will become even more sophisticated in predicting consumer preferences, offering hyper-personalized shopping experiences.
- The Continued Rise of Mobile Commerce: Mobile shopping will continue to dominate, with businesses optimizing their websites and apps for seamless mobile transactions.
- Greater Adoption of Blockchain for Secure Transactions: Blockchain technology is being explored for secure and transparent digital transactions, potentially reducing fraud and enhancing trust between buyers and sellers.

CONCLUSION: THE E-COMMERCE REVOLUTION IS JUST BEGINNING

The e-commerce industry is no longer just an alternative to traditional retail—it is the future of shopping. Businesses that embrace technological advancements, adapt to changing consumer expectations, and address logistical and sustainability challenges will position themselves as leaders in this rapidly expanding market. While the industry faces obstacles such as cybersecurity risks, supply chain disruptions, and environmental concerns, innovation continues to drive progress. The integration of AI, global market expansion, and evolving digital shopping experiences ensure that e-commerce will remain at the forefront of economic transformation for years to come.

As businesses and consumers continue to shift toward a digital-first approach, the opportunities within e-commerce are limitless. Those who are willing to evolve, experiment, and invest in the future of online shopping will thrive in this new era of retail.





OT Distribuzione is your trusted partner in the world of digital technology.

For years, we have been dedicated to the B2B and retail sales of cutting-edge devices, including new and refurbished smartphones, innovative wearables, tablets and trend-setting gaming consoles.

We are committed to offering high-quality products at competitive prices, accompanied by excellent customer service.

Discover our wide range of products and find exactly what you need to stay ahead of the curve.

O.T. Distribuzione srl

Traversa dei Normanni, 47

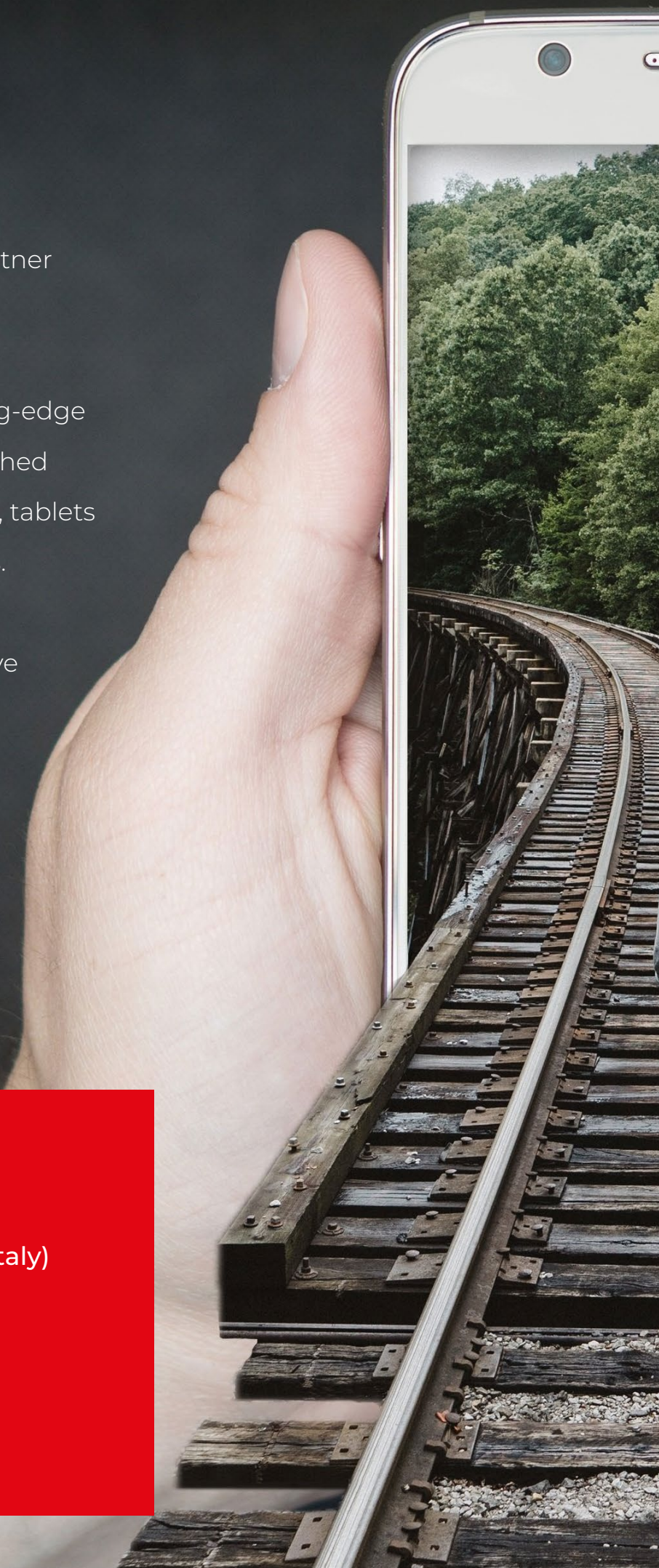
84085 Mercato San Severino (SA, Italy)

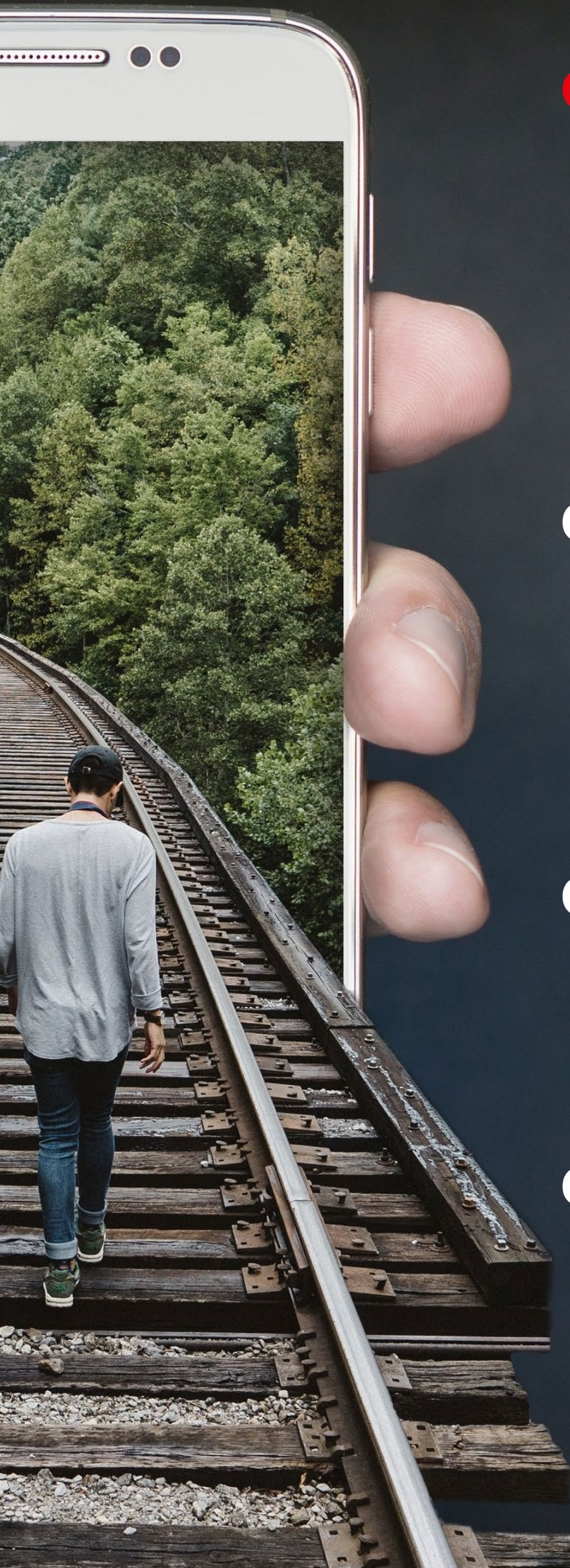
☎ +39 392 799 1825

☎ +39 346 317 1095

☎ +39 345 145 9246

@ info@otdistribuzione.it





otdistribuzione.it

Fast
and reliable
shipping

Secure
Payments

Dedicated
customer
support

The End of Hybrid Work:

Why Companies Are Forcing Employees Back to the Office

The era of hybrid work is coming to an end for many companies. After years of remote and flexible work arrangements, several major corporations are now enforcing full-time office returns, citing reasons such as productivity, collaboration, and corporate culture. While hybrid work was initially seen as a long-term solution, the shift back to office-centric work signals a new phase in the workplace evolution—one that is sparking significant debate among employees and employers alike.



From tech giants like Amazon and Dell to financial institutions such as JPMorgan Chase and Barclays, companies are implementing strict return-to-office policies, pushing employees to resume pre-pandemic work routines. This movement marks a significant change from the flexible work arrangements that became widespread during the COVID-19 pandemic.

- Amazon: In September 2024, Amazon announced a mandatory five-day in-office workweek for its corporate employees, effective January 2025. CEO Andy Jassy emphasized that in-person work enhances company culture, collaboration, and innovation. However, this decision faced challenges, including insufficient desk space in certain locations, leading to delays in implementation. Additionally, some European offices have adopted a more lenient approach, allowing continued flexibility.
- JPMorgan Chase: The financial giant has enforced a strict five-day in-office mandate, with CEO Jamie Dimon dismissing employee petitions against the



policy. Dimon attributes remote work to decreased productivity and insists on full-time office attendance to enhance efficiency. This move has led to internal backlash, with some employees considering unionization.

- Dell: In January 2025, Dell ended its remote and hybrid work policies, requiring employees within an hour's commute of a Dell office to work on-site five days a week starting March 3. CEO Michael Dell communicated this change via email, marking a departure from the company's decade-long flexible work culture. Reactions among employees have been mixed, reflecting broader debates about work flexibility.

These developments indicate a growing trend among major corporations to return to pre-pandemic work structures, emphasizing the perceived benefits of in-person collaboration and productivity. But what's driving this sudden reversal? And what does it mean for the future of work?

THE CHANGING ATTITUDE TOWARDS HYBRID WORK

During the pandemic, businesses had no choice but to adapt to remote and hybrid work models. Employees quickly adjusted, and in many cases, productivity did not decline—in fact, it even improved in certain industries. Companies saw the benefits of a flexible workforce, from reduced operational costs to access to a broader talent pool across different locations.

However, over time, executives and managers started questioning the long-term impact of hybrid work on team cohesion, innovation, and employee engagement. As the world reopened and the initial benefits of remote work stabilized, concerns about efficiency and corporate identity resurfaced. Many leaders now believe that prolonged remote work diminishes collaboration, weakens culture, and hinders spontaneous idea-sharing, prompting them to reconsider previous flexibility.

WHY COMPANIES ARE BRINGING EMPLOYEES BACK TO THE OFFICE

Several key factors are driving the push to end hybrid work:

1. **Productivity and Performance Concerns:** One of the primary arguments for returning to the office

is workplace productivity. Some executives believe that remote work encourages disengagement, making it harder to track employee performance. JPMorgan Chase's CEO, Jamie Dimon, has been vocal about his opposition to remote work, insisting that full-time office attendance enhances efficiency and accountability. He has dismissed employee complaints about returning to the office, emphasizing that face-to-face interactions are essential for productivity. For many companies, hybrid work blurred the lines between work and home, making it more difficult to measure employee performance accurately. Managers reported struggles in keeping teams aligned, and some businesses witnessed a decline in operational efficiency.

2. **Collaboration and Innovation:** Companies also argue that physical offices foster better collaboration and idea-sharing. Proponents of full-time office work believe that spontaneous interactions—such as brainstorming sessions, informal discussions, and mentorship moments—are difficult to replicate in a remote setting. Amazon, for example, has justified its return-to-office mandate by emphasizing the benefits of in-person collaboration. CEO Andy Jassy stated that being physically present in the office makes it easier to share knowledge, mentor employees, and build team chemistry. While remote tools like Slack, Zoom, and Microsoft Teams have allowed for digital collaboration, many leaders believe that virtual communication cannot fully replace the energy and creativity of face-to-face interactions.

3. **Strengthening Corporate Culture:** Corporate leaders often cite company culture as a reason for bringing employees back. Maintaining a strong, unified company identity can be difficult when employees are working from different locations and have fewer opportunities for direct interaction. Some companies worry that prolonged hybrid work dilutes their corporate values, leading to a disconnected workforce. Dell's recent shift to a full-time office model reflects this concern, with its leadership arguing that in-person work helps reinforce a sense of belonging and team spirit.

4. **Real Estate and Cost Justifications:** Another factor influencing the return to office mandates is



the massive real estate investments that companies have made in office spaces. Many businesses signed long-term leases for headquarters and corporate buildings, expecting employees to eventually return. Empty office buildings represent sunk costs and underutilized resources, prompting executives to justify these expenses by requiring full-time attendance. Some firms have even downsized their office spaces to adapt to hybrid work, but those that maintain large properties feel increasing pressure to fill them.

5. **Managing Workforce Challenges and Career Growth:** For companies aiming to build a strong talent pipeline, in-person work offers mentorship opportunities and better career development. Leaders argue that junior employees, in particular, benefit from learning directly from senior colleagues, something that is harder to achieve in a fully remote setup. Barclays and AT&T have emphasized the importance of career progression as

part of their office return policies. They believe that employees who work side by side with managers are more likely to gain promotions, skill development, and visibility within the company.

EMPLOYEE REACTIONS AND PUSHBACK AGAINST OFFICE MANDATES

Despite the corporate rationale for ending hybrid work, many employees are resisting the shift back to traditional office models.

- **Declining Employee Satisfaction:** Surveys indicate that employees value flexibility and autonomy, with many viewing hybrid work as a key benefit. Forcing a return to the office has led to lower morale and increased dissatisfaction, especially among workers who have relocated, adjusted to remote setups, or improved their work-life balance during the pandemic.





- Increased Turnover and Talent Drain: Some companies enforcing strict office policies risk losing top talent to organizations that continue offering flexible work arrangements. In industries like tech, where competition for skilled professionals is high, businesses that maintain remote or hybrid models may have an advantage in attracting and retaining employees. A growing number of professionals are prioritizing work flexibility over higher salaries, and those unwilling to return to offices are actively seeking remote-friendly employers.
- Potential Unionization and Employee Advocacy: At JPMorgan Chase, some employees have responded to the strict in-office mandate by considering unionization efforts, highlighting the growing tension between corporate leaders and the workforce. Labor movements advocating for flexible work policies are gaining traction, with employees voicing concerns over rigid workplace expectations, work-life balance, and mental health implications.

WHAT'S NEXT FOR HYBRID WORK?

While many companies are phasing out hybrid work, not all businesses are taking the same approach. Some organizations continue to embrace flexibility as a competitive advantage, offering hybrid models that balance office time with remote work opportunities.

For businesses enforcing full-time office returns, the challenge will be retaining talent, maintaining employee satisfaction, and addressing worker concerns. Organizations that fail to consider employee preferences may face higher turnover rates, difficulty in attracting new talent, and long-term engagement issues.

POSSIBLE FUTURE SCENARIOS

1. A Shift Toward a “Three-Day Office Model” – Some companies may compromise by adopting a three-day office requirement, balancing corporate expectations with employee flexibility.
2. Hybrid Work as a Differentiator – Companies that maintain hybrid policies may attract skilled professionals seeking better work-life balance.
3. Rise of Remote-Only Companies – Some businesses may fully embrace remote work, leveraging global talent pools and reducing overhead costs.

CONCLUSION: THE FUTURE OF WORK IS STILL UNCERTAIN

The end of hybrid work marks a turning point in workplace dynamics, but the debate is far from settled. While businesses pushing for in-office mandates cite productivity, collaboration, and culture, employees are pushing back with concerns over flexibility, well-being, and work-life balance.

Companies that successfully navigate this shift will be the ones that balance corporate needs with employee expectations, creating policies that prioritize both efficiency and worker satisfaction. The workplace of the future may not be fully remote or fully in-office, but rather a carefully structured hybrid model that evolves with workforce demands.

As businesses and employees continue to negotiate the future of work, one thing is clear: workplace flexibility will remain a key battleground for years to come.



ALL-IN-ONE SOLUTION

TO CREATE AND MAINTAIN COMPANY IN USA

\$\$ MAKE YOUR BASE IN MIAMI \$\$

- NEW COMPANY SET UP
- PHYSICAL OFFICE ADDRESS
- US BANK ACCOUNT OPENING
- TAX COMPLIANCE



VISA PROCESS



FUNDING



INSURANCE



IMPORT/EXPORT



3PL ACROSS USA



E-COMMERCE

FOR INQUIRIES EMAIL TO: CONTACT@PATRONSERVICESUSA.COM



CONNECT US AT: +1 5163229693

\$\$ OUR KNOW-HOW IS YOUR POWER \$\$

MEETING IN BUSINESS CLASS



Samsung Unveils the Galaxy S25 Series

and More at Galaxy Unpacked 2025

Samsung has officially unveiled its Galaxy S25 lineup at the highly anticipated Galaxy Unpacked 2025 event. The new series includes the Galaxy S25, Galaxy S25+, and the premium Galaxy S25 Ultra, alongside a surprise addition: the Galaxy S25 Edge, which marks the return of Samsung's iconic "Edge" branding.

GALAXY S25 AND GALAXY S25+: A PERFORMANCE BOOST WITH SNAPDRAGON

The Galaxy S25 and S25+ have received notable upgrades this year, particularly in processing power, as Samsung has opted for Qualcomm's Snapdragon 8 Elite for Galaxy instead of last year's Exynos chips.

In terms of design, the S25 and S25+ remain largely unchanged from their predecessors, featuring ultra-thin bezels and a centered punch-hole front camera. The back retains its glass finish with individual camera lenses emerging from the chassis, while the flat aluminum frame—made from recycled materials—adds a premium feel.

The Galaxy S25 sports a 6.2-inch Full HD+ Infinity-O Dynamic AMOLED 2X display, while the S25+ boasts a larger 6.7-inch QHD+ screen, both supporting 120Hz refresh rates and peak brightness levels of up to 2600 nits.

Under the hood, both devices are powered by the Snapdragon 8 Elite for Galaxy built on a 3nm pro-

cess, paired with 12GB of RAM and 256GB or 512GB of storage—with the S25 also offering a 128GB base model. The camera setup includes a 50MP main sensor with OIS, a 12MP ultra-wide lens, and a 10MP telephoto lens with 3x optical zoom. The front-facing camera remains at 12MP, optimized for better low-light performance.

Battery capacities are 4,000mAh for the S25 and 4,900mAh for the S25+, with 25W and 45W fast charging support, respectively. Both models support 15W wireless charging, IP68 water and dust resistance, an in-display fingerprint sensor, and ship with Android 15 and One UI 7. The Galaxy S25 and S25+ will be available in Navy, Icy Blue, Silver Shadow, and Mint, with starting prices of €929 (S25) and €1,189 (S25+).

GALAXY S25 ULTRA: THE ULTIMATE FLAGSHIP EXPERIENCE

The Galaxy S25 Ultra remains the crown jewel of Samsung's flagship lineup, promising top-tier performance, premium materials, and an upgraded camera system.

Design-wise, the biggest change comes in the curved frame, making the device feel less angular and more comfortable to hold. The rear panel is glass, while the side frame is now made from Grade 5 titanium, enhancing durability while keeping the device lightweight.

The Ultra model features a 6.9-inch QHD+ Infinity-O Edge Dynamic AMOLED display with a 120Hz refresh rate and 2600-nit peak brightness for an unmatched viewing experience.

Under the hood, it is powered by the Snapdragon 8 Elite for Galaxy, with 12GB of RAM and storage options ranging from 256GB to 1TB. Samsung has also integrated a 40% larger vapor chamber and a custom thermal interface material (TIM) to improve heat dissipation.

The camera system is one of its standout features, boasting a 200MP main sensor with OIS, a 50MP ultra-wide lens, a 10MP telephoto lens with 3x optical zoom, and



a 50MP periscope telephoto lens with 5x optical zoom. The 12MP front camera remains unchanged but benefits from improved AI-powered image processing.

Powering the S25 Ultra is a 5,000mAh battery with 45W fast charging, 25W wireless charging, and reverse wireless charging support. Like its smaller siblings, it runs Android 15 with One UI 7 and includes IP68 certification and an in-display fingerprint sensor.

The Galaxy S25 Ultra will be available in Titanium Silver-blue, Titanium Black, Titanium Whitesilver, and Titanium Gray, starting at €1,499.

GALAXY S25 EDGE: THE RETURN OF THE ICONIC “EDGE” DESIGN

Samsung has officially revived the Edge branding with the Galaxy S25 Edge, dismissing previous rumors of a “Slim” variant. While technical details remain undisclosed, Samsung showcased the device’s incredibly thin profile, measuring just 6.4mm. The Edge is expected to have only two rear cameras, a notable difference from the three or four-lens setups seen in the rest of the S25 series.

Samsung has yet to announce the specifications or launch date for the Galaxy S25 Edge, but the reveal confirms its place in the flagship lineup.

SAMSUNG PROJECT MOOHAN: A GLIMPSE AT THE FUTURE OF EXTENDED REALITY

Alongside the smartphone announcements, Samsung provided an update on Project Moohan, its highly anticipated extended reality (XR) headset. Initially teased in December, the device was showcased live at Galaxy Unpacked 2025, marking Samsung’s entry into the growing XR and spatial computing space.

Project Moohan will first be released for developers, with Samsung yet to confirm when a consumer version will be available. However, the move signals Samsung’s commitment to competing in the AR/VR sector, positioning itself as a potential challenger to Apple’s Vision Pro.

FINAL THOUGHTS: A STRONG LINEUP WITH AI AT ITS CORE

Samsung’s Galaxy S25 series brings meaningful upgrades, particularly in processing power, display brightness, and AI-driven photography enhancements. With the return of the Edge model, the introduction of new materials like titanium, and the continued push into AI-powered smartphones, Samsung is setting a new benchmark for premium Android devices in 2025.

As AI integration continues to shape the smartphone industry, Samsung’s focus on real-time, on-device intelligence and the expansion into XR technology suggest that the future of mobile innovation will be defined not just by hardware, but by how smart and adaptive these devices can become.

Galaxy S25 Series

Galaxy AI ✨





SMART TELECOMM LLC

STEP AHEAD

- **A leading** Global Consumer Electronics Distributor
- More than **10 years** on market
- Daily shipments **worldwide**
- **Best price** on market



Victoria Adams
+1 (571) 385-2552

Hanna Bilonoh
+1 (305) 501-0489

smarttelecomm.com



info@smarttelecomm.com

11431 Lakeside Dr #1304
Doral, FL 33178, USA



Wholesaler of Consumer Electronics

Since 2012 in Business

More than 10 years of experience



TIGER-TEAM
We Trade The World

BC | BLUE
WE TRADE THE WORLD

**Looking for
serious suppliers of**

SAMSUNG

and

 **xiaomi**

EU specs

**We BUY
wholesale Qty
like in the old days**

1, 2, 3k

Matt
 **+48 577 177 820**



Greg
 **+48 536 529 485**

TIGERTEAM.PL
BLUECORP.CO

CORP
THE WORLD



2TECH

2 Tech Scandinavia AB
Sweden

**AL FAYAZ
TELECOM FZCO**

Al Fayaz Telecom
United Arab Emirates

ANGEL CELLULAR

Angel Cellular
United States

**2R
TECH**

2R Tech Ilc
United States

Alc Al Thanayyan International

AL THANAYYAN INTERNATIONAL
United Arab Emirates

Angel Trade

ANGEL TRADE CO., LIMITED
China

A2Z LOGISTICS

A2Z Logistics B.V.
Netherlands

AldisTrade
WE MAKE IMPOSSIBLE

Aldis Trade d.o.o.
Slovenia

AODELI

AODELI COMPANY LIMITED
Hongkong

VIP GOLD

ABC WORLDWIDE LTD
Ireland

Q quickmobile

ALEGNA SERV SRL
Romania

**APL GLOBAL
LOGISTICS**

APL Global Logistics BV
Netherlands

ACTION®

ACTION S.A.
Poland

**AlexPhone**

AlexPhone SL
Spain

APOLLO
DISTRIBUTION

Apollo Distribution FZCO
United Arab Emirates



ADAM'S APPLE (FZC)
United Arab Emirates

ALL IN SRL

ALL IN S.R.L.
Italy

APS GROUP

APS GROUP FZCO
United Arab Emirates



Adisun Wireless INC
United States



Alparts Tech Import
Netherlands

AQUA
Systems, Inc.

Aqua Systems Inc
United States



ADROITEC TRADING L.L.C
United Arab Emirates

AMC
ELEKTRONIK

AMC Elektronik Vertriebs GmbH
Germany

ARBITECH

Arbitech, LLC
United States

**AG
INTERNATIONAL SRL**

AG International SRL
Italy

AMGII

AMGM Universal Centre SLU
Spain

ARGENTEK

Argentek LLC
Bulgaria

**AG-Tron B.V.**

AG-Tron BV
Netherlands

**AMIR GROUP FZCO**

Amir Group
United Arab Emirates

ASBIS®

Asbis SK spol. s r.o.
Slovakia

AK Partners Group

AK PARTNERS EUROPE S.R.L.
Romania

AMS Incentives

AMS Incentives
United States

Astrum
Trading FZCO

Astrum Trading FZCO
United Arab Emirates





Ayaan Trading GmbH
Germany



BATNA Sp. z o.o. sp. k.
Poland



BEFRO INVEST ApS
Denmark



Best Phone Mundo Movil SL
Spain



Best Point B.V.
Netherlands



BIDSENSE S.R.L.
Romania



Biyon Pty Ltd
Australia



Black Dragon Distribution s.r.o.
Slovakia



Blessings Telecom Fze
United Arab Emirates

BLUE CORP SP. Z O.O. SP. K.

Blue Corp Sp. z o.o. Sp. K.
Poland



Blue Sapphire Distributions B.V.
Netherlands



Bluefin Century s.r.o.
Slovakia



BM Electronics FZCO
United Arab Emirates



BRIGHT ZONE INTERNATIONAL GENERAL TRADING LLC
United Arab Emirates



Brio Impex Fze
United Arab Emirates



BSC GLOBAL INC
Canada



Captains Freight Services
United Arab Emirates



Captains Freight Services HK LTD
China



Cask BV
Belgium



CD1 Handels gmbh
Austria



Cell Axis FZCO/ Intracell Telecom
United Arab Emirates



Celltel Middle East Fzco
United Arab Emirates



Cellwings FZCO
United Arab Emirates



CENWOOD TELECOM CO LTD
China



Challenger S.A.
Paraguay



CIL International DMCC
United Arab Emirates



CLARITY INVESTMENTS, LLC
United States



CLASPER ASSOCIATES
France



Click Retail Private Limited
India



clicktel GmbH
Germany



Comus FZE
United Arab Emirates



CONSTANTA GENERAL TRADING LLC
United Arab Emirates



Continental Technology FZCO
United Arab Emirates

coolmix

Coolmix
Netherlands

CPU

tiendatecnología

CPU GLOBAL SALES
Spain

DevinTech

INC

Devin Tech Inc
United States



DEXIN TRADE COMPANY LIMITED
China

DG LAND

DG LAND ELECTRICAL & ELECTRONIC APPLIANCES SPARE
United Arab Emirates

DIGIRICH

Digirich International Co.
China

DILC

DILC S.R.L.
Italy



DRAGON XIANG TRADING L.L.C
United Arab Emirates



Dream field General Trading LLC
United Arab Emirates



DS B.V.
Netherlands



Duo Lite SIA
Latvia

E-LIFE

G M B H

E-Life GmbH
Germany

eaSy-mobile

Gut Besser Easy

easy-mobile GmbH
Germany

Easybyz

Refurbished to Perfection®

EASYBYZ TECHNOLOGY CO., LIMITED
China



Elec Connect B.V.
Netherlands

ELECTRO

SMART

ELECTROSMART WĘGRZYN Sp. k
Poland

eldorado

Elmarket LLC
Armenia

ECA

Eniro Best Solution BV
Netherlands

enox

ENOXGSM B.V.
Netherlands

EQUALS

Money

Equals Money Plc
United Kingdom

ERREGAME

Erregame S.p.A.
Italy

ET/GROUP

Wholesale Distribution Products Limited

ET-GROUP A/S
Denmark



Euro Tech Solution B.V.
Netherlands

EUROESPARES

Europespares B.V.
Netherlands

eurostar

GLOBAL ELECTRONICS

Eurostar Global Electronics Ltd
United Kingdom

EXGO

INTERNATIONAL

Exgo international FZCO
United Arab Emirates



Fakioglu
Turkey

VEXIO

FanPlace IT SRL (Vexio)
Romania

FixjeiPhone

Fixje B.V.
Netherlands

FLANCO

Flanco Retail SA
Romania



Flexnology SRO
Czech Republic

FORTBEL

BE GLOBALLY CONNECTED

Fortbel telecom
United Arab Emirates

Galactica

Aliança SA

Galactica Aliança SA
Spain

Mobility

Mobility





Galaxy Telecom
Netherlands



GAMETEC S.A.
Paraguay



Gate Zone Electronics Trading LLC
United Arab Emirates



Genelec d.o.o.
Bosnia And Herzegovina



GENERAL TRADE & SERVICES SRL
Italy



Generation Next Communication Pte Ltd
Singapore



Ghodiwala Ltd
United Kingdom



Globe Impex Limited
United Kingdom



Globe mobility pvt ltd
India

GO LITER TRADING LIMITED

Go Liter Trading Limited
China



Goldmine Technology Co., Ltd.
China



GOODMOVE4MOBILE, UNIPESOAL LDA
Portugal



Gotel GmbH
Germany



GreenTech Distribution PLC
United Kingdom



Gsm Creative Solutions sp. z o.o.
Poland



GSMPlus B.V.
Netherlands



Haikuo Trading FZCO
United Arab Emirates



Hitisy GmbH
Germany



HJG MOBILE S.R.L.
Italy



HK YINGSHUN COMMUNICATION LIMITED
China



Ho kwan technology
China



Hong Kong Coco Electron Technology Limited
China



Hong Kong Cooline technology Limitd
China



Hong Kong NEW LINK AGE TECHNOLOGY CO.,
China



Hong Kong Online Trading Limited
China



Hong Kong Puruike Technology Limited
China



Hong Kong RenFeng Technology Ltd
China



Hora Portentosa - Unipessoal LDA
Portugal



HSP Communications B.V.
Netherlands



HTP
France



I-TECH.COM SRL
Italy



imatec Distributions GmbH
Austria



Intrade d.o.o.
Slovenia



IPHONEXPERT SERVICES OU
Estonia



IPLACE
France



ISTOCKS Group 2022 SL
Spain



J7 Enterprise Ltd
United Kingdom



Japan Digital Co., Ltd
China



K Exports Sp. z o.o.
Poland



Kaikyou Tsushin co Ltd
Japan



Kamkwat

Kamkwat Limited
China



KLAP TECH S.R.L
Romania



Korean electronics Ilc
Georgia



KRG TRADING BV
Netherlands



KROWN MOBILES

KROWN MOBILES TRADING LLC
United Arab Emirates



KT CORP.

KT CORP
United States



LACHMI ENTERPRISE (S) PTE LTD
Singapore



LANDOTECH

LANDOTECH MOBILE SP Z.O.O
Poland



LAPTOPSHOP

LaptopShop
Mexico



LFE distribution, LLC
United States



LTDC SP. Z O.O.
Poland



LUMINOUS SOURCE

Luminous Source Trading Limited
China



Macway Limited
United Kingdom



Mannapov LLC

Mannapov LLC
United States



Manzana reparada
Spain



MediaMarket

The technology store

MEDIAMARKET INTERNATIONAL FZCO
United Arab Emirates



Mentis Corporation Pte Ltd
Singapore



Metreon FZCO
United Arab Emirates



METROPOLITAN TRENDS

Metropolitan Trends GmbH
Germany



MG MANAGER COMPUTERS S.A.
Greece



Millbank FX Limited
United Kingdom



MMM-Agramservis d.o.o.
Croatia



MOBILE CITY

BĄDŹMY W KONTAKCIE

MOBILE CITY Bartosz Nosinski
Poland



mobilesilver.co.uk ll

mobilesilver.co.uk Ltd
United Kingdom



Mobiparts SRL
Romania



Modern Electronics OU
Estonia

Mobility

Mobility





Mr. Phone GmbH
Germany



Multikom-Deltasat GmbH Co KG
Germany



MUNDO DEL IRIS, S.L.
Spain



My Brand outlet Madrid SLU
Spain



Nektova
United States



NET WIRELESS INC
United States



Network One Distribution - NOD
Romania



NEXT HARDWARE & SOFTWARE SPA
Italy



Nexus Trading B.V
Netherlands



NFB Trading
China



Nine Trading LLC
United States



NOVAPHONE WADOWSKI CHACHLOWSKI
Warsaw



NOVIVA DWC-LLC
United Arab Emirates



O-connect
Bulgaria



O.T. DISTRIBUZIONE SRL
Italy



BERSTEIN
Oriental Foods GmbH
Germany



Parktel sp. z o.o.
Poland



PERSONAL ELECTRONICS SP. Z O.O.
Poland



PHF GmbH
Germany



PHONE 4 ME B.V
Netherlands



PHONE TUNES INTERNATIONAL COMMUNICATIONS
Netherlands



Phone World Pte Ltd
Singapore



Phonetrading 365 Ltd.
Malta



Platinum Star
Hungary



Power Traders 2020 B.V.
Netherlands



PPA International AG
Germany



ProMobi servisni centar d.o.o
Serbia



QUICK & FAST GENERAL TRADING L.L.C
United Arab Emirates



Quikset s.r.o.
Czech Republic



RA Trading GmbH
Germany



Raduga Pte Ltd
Singapore



RAMA Electronics Trading LLC
United Arab Emirates



Refreshed Apples
Netherlands



RIBA MUNDO TECNOLOGIA SL.
Spain



RIBSON COMPANY, INC
United States



Rline Srl
Italy



Rolv Group Sp. z o.o.
Poland



RONDO INTERNATIONAL LIMITED
China



Ronice Plus Trading FZCO
United Arab Emirates



ROSE TELECOM COMPANY B.V.
Netherlands



RS Global B.V.
Netherlands



S.C. ANOTHER DISTRIBUTION COMPANY S.R.L.
Romania



Sancta Domenica d.o.o.
Croatia



SC Mida soft business
Romania



Second Round OU
Estonia



Selec Sp. z o.o.
Poland



SELTE SPA
Italy



Seven Electronics Trading FZCO
United Arab Emirates



Shamrock Mobile GmbH
Germany



Sifar Group Srl
Italy



SIMPLY BUY Sp. z o.o.
Poland

Simply Trading Company

Simply Trading Company
Netherlands



SK & ASSOCIATES LTD
United Kingdom



Smart Talk UK Ltd
United Kingdom



Smart Telecomm LLC
United States



Smart4all Technologies Ltd
Greece



SMARTCOM DISTRIBUTION S.R.O.
Czech Republic



Smartport GmbH
Germany



Soloshop srl
Italy



Sound Business
France



SPK Telecom FZCO
United Arab Emirates



SRK Telecom LLC
United Arab Emirates, Dubai



SUISSETEL TRADING SA
Switzerland



Sunstrike International Limited
United Arab Emirates



Tech Supplier
United States



Techstar Electronics Inc.
United States





Tehno-mag
Croatia



Teknoweb srl
Italy



Teleflex General Trading LLC
United Arab Emirates



TelePart Distribution GmbH
Germany



TeLePlus GSM Retail B.V.
Netherlands



Telesonic Sales GmbH
Germany



THAKKUR & SON'S EXPORT INDIA PRIVATE LIMITED
India



Timing Telecom co., Limited
China



Titos Depot Corp
United States



TMAP TRADING S.R.L
Italy



TOP DISTRIBUTION
Top Distribution FZCO
United Arab Emirates



TT MOBILE GADGET TRADING SDN BHD
Malaysia



TVD SERVICES (UK) LTD
United Kingdom



TWIST SPA
Italy



UAB Global Commerce
Lithuania



UAB Topo grupe
Lithuania



UEIN MILANO s.r.l
Italy



Union Camera Hong Kong Ltd
China



Unigbe Limited
China



Unity Trading B.V.
Netherlands



Vaultelecom SL
Spain



Virkin International Corporation
United States



Vitel Mobile
United States



Volte-tel communications MILIOPOULOS DIMITRIOS & S
Greece



Vtech Global Limited
China



Wall Universe GmbH
Germany



Wolfsohn
Germany



World Comm Trading GFZ
Romania



Worldtec B.V.
Netherlands



ZOE TRADE S.L.
Spain, Burgos

For quotations
times@handelot.com
or call us at
+48 717 152 600

For quotations
times@handelot.com
or call us at
+48 717 152 600

For quotations
times@handelot.com
or call us at
+48 717 152 600



2 Tech Scandinavia AB
Sweden



2R Tech Ilc
United States



ACTION S.A.
Poland



ADROITEC TRADING L.L.C
United Arab Emirates



AG-Tron B.V.
AG-Tron BV
Netherlands



AK PARTNERS EUROPE S.R.L.
Romania



AL THANAYYAN INTERNATIONAL
United Arab Emirates



Aldis Trade d.o.o.
Slovenia



ALEGNA SERV SRL
Romania



AMIR GROUP FZCO
Amir Group
United Arab Emirates



AMS Incentives
United States



AODELI COMPANY LIMITED
China



APL Global Logistics BV
Netherlands



Apollo Distribution FZCO
United Arab Emirates



APS GROUP FZCO
United Arab Emirates



Aqua Systems Inc
United States



Arbitech, LLC
United States



Argentek LLC
United States



Audio Video Center
Czech Republic



Ayaan Trading GmbH
Germany



BATNA Sp. z o.o. sp. k.
Poland



Black Dragon Distribution s.r.o.
Slovakia

BLUE CORP SP. Z O.O. SP. K.

Blue Corp Sp. z o.o. Sp. K.
Poland



Blue Day Solutions S.L
Spain



Blue Sapphire Distributions B.V.
Netherlands



Bossa Group NI
Netherlands



BSC GLOBAL INC
Canada



CANAL OCIO EUROPA
Spain



Captains Freight Services
United Arab Emirates



Captains Freight Services HK LTD
China



Cask BV
Belgium



CD1 Handels gmbh
Austria



Challenger S.A.
Paraguay





CIL International DMCC
United Arab Emirates



CLASPER ASSOCIATES
France



Click Retail Private Limited
India



Comcell Distribution BV
Netherlands



Comercializadora IQtech
Mexico



Comus FZE
United Arab Emirates



CONSTANTA GENERAL TRADING LLC
United Arab Emirates



CPU GLOBAL SALES
Spain



Devin Tech Inc
United States



DEXIN TRADE COMPANY LIMITED
China



DG LAND ELECTRICAL & ELECTRONIC APPLIANCES SPARE
United Arab Emirates



DILC S.R.L.
Italy



Divine Sales Inc
United States



Dream field General Trading LLC
United Arab Emirates



einsAmobile GmbH
Germany



ELECTROSMART WĘGRZYN Sp. k
Poland



Elmarket LLC
Armenia



ENO telecom GmbH
Germany



ENOXGSM B.V.
Netherlands



Equals Money Plc
United Kingdom



Erregame S.p.A.
Italy



ET-GROUP A/S
Denmark



Europespares B.V.
Netherlands



Exgo international FZCO
United Arab Emirates



FanPlace IT SRL (Vexio)
Romania



Flanco Retail SA
Romania



Flexnology SRO
Czech Republic



Galactica Aliança SA
Spain



Galaxy Telecom
Netherlands



GAMETEC S.A.
Paraguay



Genelec d.o.o.
Bosnia And Herzegovina



Generation Next Communication Pte Ltd
Singapore



Globe Impex Limited
United Kingdom



GOtel GmbH
Germany



Gsm Creative Solutions sp. z o.o.
Poland



GSMPlus B.V.
Netherlands



Hitisy GmbH
Germany



HJG MOBILE S.R.L.
Italy



Hong Kong Cooline technology Limitd
China



Hong Kong NEW LINK AGE TECHNOLOGY CO.
China



Hong Kong Online Trading Limited
China



HSP Communications B.V.
Netherlands



I-TECH.COM SRL
Italy



Imcopex GmbH
Germany



Incom Group S.A.
Poland



InnoCore Vision Kft
Hungary



Intrade d.o.o.
Slovenia



Japan Digital Co., Ltd
China



K Exports Sp. z o.o.
Poland



Kaikyou Tsushin co ltd
Japan



KT CORP
United States



LACHMI ENTERPRISE (S) PTE LTD
Singapore



LAMEE SOFTWARE S.L
Spain



Luminous Source Trading Limited
China



MEDIAMARKET INTERNATIONAL FZCO
United Arab Emirates



Metreon FZCO
United Arab Emirates



Metropolitan Trends GmbH
Germany



MG MANAGER COMPUTERS S.A.
Greece



Millbank FX Limited
United Kingdom



MOBILE CITY Bartosz Nosinski
Poland



mobilesilver.co.uk li
mobilesilver.co.uk ltd
United Kingdom



Mobiparts SRL
Romania



Mr.Phone GmbH
Germany



Multikom-Deltasat GmbH Co KG
Germany



Nektova
United States



Network One Distribution - NOD
Romania





NEXT HARDWARE & SOFTWARE SPA
Italy



Nine Trading LLC
United States



NOVAPHONE WADOWSKI CHACHŁOWSKI SP.K.
Poland



NOVIVA DWC-LLC
United Arab Emirates



OECE-Trading GmbH & Co.KG
Germany



BERSTEIN
Oriental Foods GmbH
Germany



Phone Tunes
International Communications
PHONE TUNES INTERNATIONAL COMMUNICATIONS
Netherlands



Power Chase B.V.
Netherlands



PROFI MEDIA d.o.o.
Slovenia



RA Trading
Germany



Raduga Pte Ltd
Singapore



Real Tech Services Ltd
United Kingdom



Refreshed Apples
Netherlands



RIBA MUNDO TECNOLOGIA SL.
Spain



RIBSON COMPANY, INC
United States



Rolv Group Sp. z o.o.
Poland



RoundTwo Sp. z o.o.
Poland



RS Global B.V.
Netherlands



S.C. ANOTHER DISTRIBUTION COMPANY S.R.L.
Romania



Sancta Domenica d.o.o
Croatia



SC Mida soft business
Romania



SELTE SPA
Italy



SERVIFOT SL
Spain



Sg-Eurotrade srl
Italy

Simply Trading Company

Simply Trading Company
Netherlands



We Connect the world
SK & ASSOCIATES LTD
United Kingdom



Skycity International Trading LTD
China



Skytech Sp. z o.o.
Poland



Smart Telecomm LLC
United States



Smart4all Technologies Ltd
Greece



SUISSETEL TRADING SA
Switzerland



Sunstrike International Limited
United Arab Emirates



Tech Supplier
United States



Tehno-mag
Croatia



Wall Universe GmbH
Germany

For quotations
times@handelot.com
or call us at
+48 717 152 600



TelePart Distribution GmbH
Germany



Wolfsohn
Germany

For quotations
times@handelot.com
or call us at
+48 717 152 600



Titos Depot Corp
United States

WORLD COMM
the phone warehouse

World Comm Trading GFZ s.r.l.
Romania

For quotations
times@handelot.com
or call us at
+48 717 152 600



TMAP TRADING S.R.L.
Italy

For quotations
times@handelot.com
or call us at
+48 717 152 600

For quotations
times@handelot.com
or call us at
+48 717 152 600



TOP DISTRIBUTION

Top Distribution FZCO
United Arab Emirates

For quotations
times@handelot.com
or call us at
+48 717 152 600

For quotations
times@handelot.com
or call us at
+48 717 152 600



**TVD SERVICES UK LTD
&
TVD SERVICES B.V.**

TVD SERVICES (UK) LTD
United Kingdom

For quotations
times@handelot.com
or call us at
+48 717 152 600

For quotations
times@handelot.com
or call us at
+48 717 152 600



UAB Topo grupe
Lithuania

For quotations
times@handelot.com
or call us at
+48 717 152 600

For quotations
times@handelot.com
or call us at
+48 717 152 600



Union Camera Hong Kong Ltd
China

For quotations
times@handelot.com
or call us at
+48 717 152 600

For quotations
times@handelot.com
or call us at
+48 717 152 600



Unity Trading B.V.
Netherlands

For quotations
times@handelot.com
or call us at
+48 717 152 600

For quotations
times@handelot.com
or call us at
+48 717 152 600



Vaultelecom SL
Spain

For quotations
times@handelot.com
or call us at
+48 717 152 600

For quotations
times@handelot.com
or call us at
+48 717 152 600



Vtech Global Limited
China

For quotations
times@handelot.com
or call us at
+48 717 152 600

For quotations
times@handelot.com
or call us at
+48 717 152 600

Inhome

Inhome





2 Tech Scandinavia AB
Sweden



A2Z Logistics B.V.
Netherlands



ABASTORE d.o.o.
Slovenia



ACTION S.A.
Poland



ADROITEC TRADING L.L.C.
United Arab Emirates



AK PARTNERS EUROPE S.R.L.
Romania



AL THANAYYAN INTERNATIONAL
United Arab Emirates



Aldis Trade d.o.o.
Slovenia



AMIR GROUP FZCO
Amir Group
United Arab Emirates



Angel Cellular
United States



APL Global Logistics BV
Netherlands



Apollo Distribution FZCO
United Arab Emirates



Aqua Systems Inc
United States



Arbitech, LLC
United States



Argentek LLC
United States



BATNA Sp. z o.o. sp. k.
Poland



BIDSENSE S.R.L.
Romania



Biyon Pty Ltd
Australia



BLACK DRAGO
DISTRIBUTION

Black Dragon Distribution s.r.o.
Slovakia



Bluepoint Corporation Ltd
United Kingdom



BRIGHT ZONE INTERNATIONAL GENERAL TRADING LLC
United Arab Emirates



BSC GLOBAL INC
Canada



CANAL OCIO EUROPA
Spain



Captains Freight Services
United Arab Emirates



Captains Freight Services HK LTD
China



CD1 Handels gmbh
Austria



Challenger S.A.
Paraguay



CIL International DMCC
United Arab Emirates



CLASPER ASSOCIATES
France



Click Retail Private Limited
India



CONSTANTA GENERAL TRADING LLC
United Arab Emirates



Coolmod Informatica, SL
Spain



Craving Comps L.L.C.
United States



Devin Tech Inc
United States



DEXIN(HONG KONG) TRADE COMPANY LIMITED
China



DILC S.R.L.
Italy



Divine Sales Inc
United States



ECOM Electronic Components Trading GmbH
Germany



ELECTROSMART WĘGRZYN Sp. k
Poland



Elmarket LLC
Armenia



Equals Money Plc
United Kingdom



Europespares B.V.
Netherlands



Exgo international FZCO
United Arab Emirates



FanPlace IT SRL (Vexio)
Romania



Flanco Retail SA
Romania



Galactica Aliança SA
Spain



GAMETEC S.A.
Paraguay



Gate Zone Electronics Trading LLC
United Arab Emirates



Genelec d.o.o.
Bosnia And Herzegovina



Generation Next Communication Pte Ltd
Singapore



Globe Impex Limited
United Kingdom



GSMPlus B.V.
Netherlands



HJG MOBILE S.R.L.
Italy



Hong Kong Online Trading Limited
China



Incom Group S.A.
Poland



Japan Digital Co., Ltd
Japan



K Exports Sp. z o.o.
Poland, Krakow



Komputronik S.A.
Poland



LACHMI ENTERPRISE (S) PTE LTD
Singapore



LaptopShop
Mexico



Luminous Source Trading Limited
China



MEDIAMARKET INTERNATIONAL FZCO
United Arab Emirates



Metreon FZCO
United Arab Emirates



Metropolitan Trends GmbH
Germany



MG MANAGER COMPUTERS S.A.
Greece



Millbank FX Limited
United Kingdom





Nektova
United States



Network One Distribution - NOD
Romania



NEXT HARDWARE & SOFTWARE SPA
Italy



Nine Trading LLC
United States



NOVIVA DWC-LLC
United Arab Emirates



Omega Handelsgesellschaft m.b.H.
Austria



BERSTEIN
Oriental Foods GmbH
Germany



Platinum Star
Hungary



Poyraz Büro Malzemeleri Dis Ticaret Limited Sirket
Turkey



PROFI MEDIA d.o.o.
Slovenia



RA Trading
Germany



RIBA MUNDO TECNOLOGIA SL.
Spain



RoundTwo Sp. z o.o.
Poland



RS Global B.V.
Netherlands



S.C. ANOTHER DISTRIBUTION COMPANY S.R.L.
Romania



Sancta Domenica d.o.o
Croatia



SC Mida soft business
Romania



SERVIFOT SL
Spain



SIA PROKS
Latvia



Simply Trading Company
Netherlands



Smart Telecomm LLC
United States



Sunrise International Group Corp
United States



TelePart GmbH
Germany



Titos Depot Corp
United States



TMAP TRADING S.R.L
Italy



TOP DISTRIBUTION
Top Distribution FZCO
United Arab Emirates



Tridat Nv
Belgium



TWIST SPA
Italy



UAB Global Commerce
Lithuania



UAB Topo grupe
Lithuania



Union Camera Hong Kong Ltd
China



Unity Trading B.V.
Netherlands



Wall Universe GmbH
Germany

Services



AIR EXPRESS POLAND Sp. z o.o.
Poland



APL Global Logistics BV
Netherlands



Captains Freight Services
United Arab Emirates



Captains Freight Services HK LTD
China



DREAM CARGO SERVICES SRL
Romania



Equals Money Plc
United Kingdom



Force Logistic KFT
Hungary



Globamás
Spain



Logiverse FZCO
United Arab Emirates



Millbank FX Limited
United Kingdom



NewbridgeFX
United Kingdom, London



Patron Logistics USA LLC
United States, Miami FL



VELARA TRAVEL
United States



Wingocean Intl Logistics Co., LTD
China

For quotations
times@handelot.com
or call us at
+48 717 152 600



**HANDELOT
MARKETING**



+48 507 071 718

Your sales
booster



GSMshop.at

mobile phones and more

gsmshop.at – B2C shop

gsmbox.at – B2B shop

- Online access
- Over 8000 items on stock: mobile phones, tablets and accessories
- Live stocks, live prices, live price lists (PDF and CSV)
- Online orders, instant reservations, same day shipping
- Cash on Delivery in all EU countries
- No minimum quantity
- UPS Express delivery in all EU
(free for orders over 1500 eur)

AB GSMshop.at GmbH

Attila Bakos



+43 699 19052044

Skype:

attilabakos1

Paul Horvath



+43 664 3337347

Skype:

paulhorvath

Jochen Rindt Str 15-17 / 8

A - 1230 Wien - Austria

info@gsmshop.at



Professional Logistics **in the heart of Europe**
Based in Wroclaw Poland **since 2015**

We also offer you the service "**critical shipments**"
urgent **air freight** and **road**

At your disposal **24 hours**
7 days a week



**Call us for your
personal quotation**

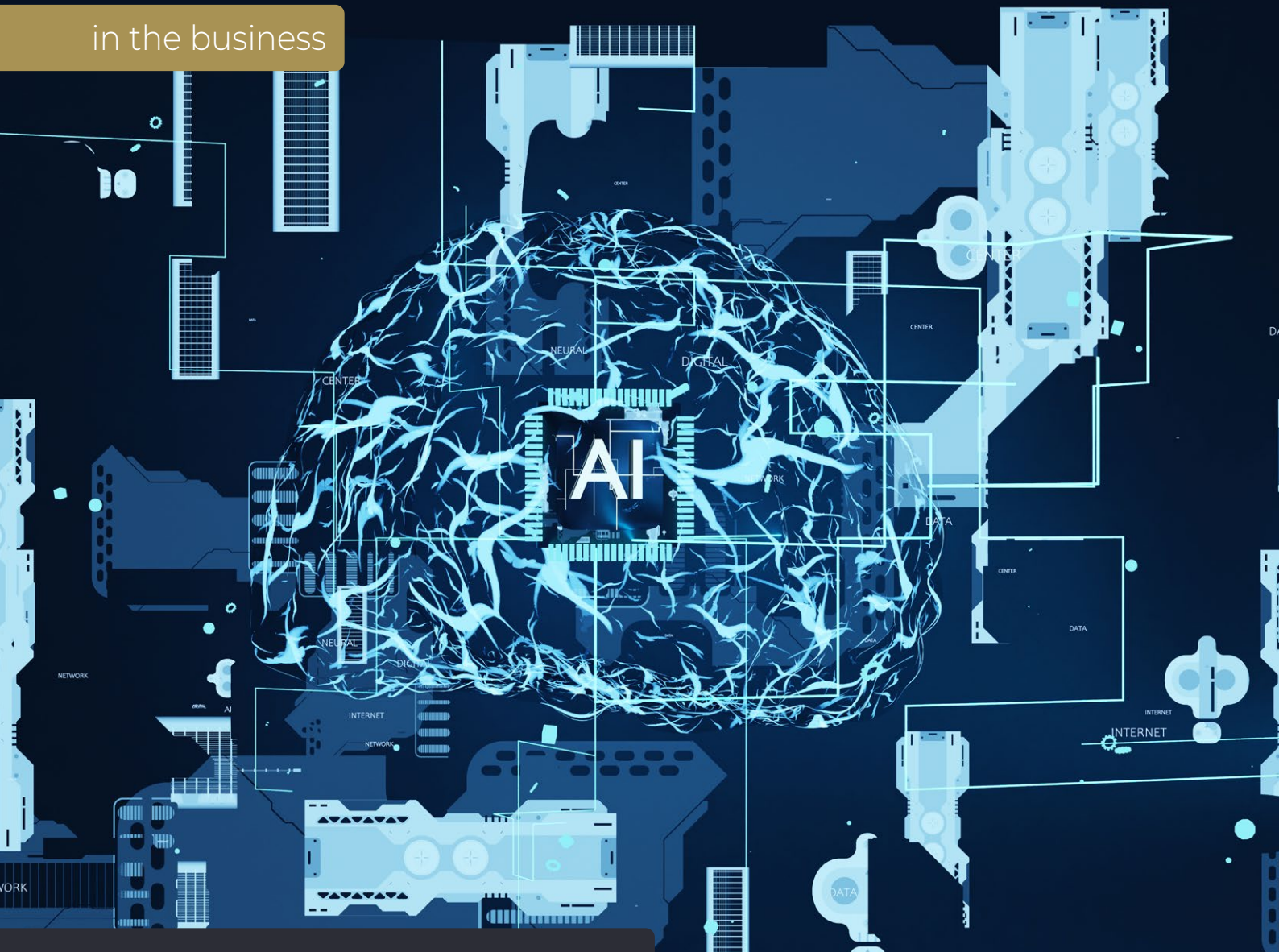
Inspection
Unlocking
Warehousing

Maciej Mroczyk
AIR EXPRESS
POLAND Sp. z o.o.

mm@airexpress.com.pl
+48 781 444 555
www.airexpress.com.pl

The future of generative AI

in the business



Industry experts predict that investments in generative AI (GenAI) will drive substantial value in 2025, signaling a shift from experimental use to full-scale implementation across enterprises.

According to a global survey conducted by Boston Consulting Group (BCG), in fact, 75% of the 1,803 C-level executives surveyed listed AI/GenAI among their top three strategic priorities for the year. Additionally, GenAI budgets are expected to increase by 60% between 2025 and 2027, growing from an average of 4.7% of total IT budg-

ets to approximately 7.6%, as highlighted in BCG's latest IT spending survey.

A separate survey by a professional services firm found that 68% of organizations plan to invest between \$50 million and \$250 million in GenAI within the next year, a significant increase from 45% in the previous year. Let's see now the key trends and technologies that will be shaping GenAI in 2025.

1. DEMAND FOR MEASURABLE ROI

Organizations are now under pressure to demonstrate the return on investment (ROI) from their GenAI initiatives. While early experimentation yielded mixed financial results, companies are shifting toward structured implementations that deliver tangible benefits. A report

commissioned by a major cloud service provider found that 74% of enterprises using GenAI are already experiencing ROI, with another 35% expecting returns within 12 months. Increased employee productivity, improved user experience, and enhanced engagement have been cited as key benefits.

2. BOTTOM-UP ADOPTION OF GENAI

While executive leadership is prioritizing AI adoption, frontline employees are increasingly leveraging GenAI to improve productivity. Experts emphasize that organizations should not rely solely on top-down strategies but also empower employees with the tools and knowledge to integrate AI into their daily workflows. Employees who directly engage with operational tasks often identify the most practical AI applications for efficiency gains.

3. GENAI DEMOCRATIZING PROGRAMMING

The adoption of GenAI is making coding more accessible to non-technical users. Experts highlight that with the ability to provide instructions in natural language, employees can use GenAI to generate software solutions, automat-

ing and optimizing workflows without needing traditional programming expertise. This trend underscores the importance of AI literacy programs within organizations to maximize efficiency gains.

4. BUILDING TRUST IN GENAI

As AI becomes an integral part of business operations, trust in GenAI systems remains a critical focus. Organizations are implementing strategies such as transparency in decision-making, explainability of AI-driven outcomes, and accountability for AI decisions. Continuous monitoring ensures fairness, accuracy, and reliability, further solidifying trust in AI systems.



5. CUSTOMIZATION AND VERTICAL APPLICATIONS

Enterprises are moving away from generic GenAI solutions toward tailored, industry-specific implementations. Instead of relying on generalized models, businesses are training large language models (LLMs) on domain-specific data. Examples include financial firms leveraging GenAI for investment analysis or companies developing AI-powered workflow assistants customized to internal processes.

6. THE RISE OF AGENTIC AI

Autonomous AI agents, capable of executing tasks with minimal human intervention, are gaining traction. Research indicates that 67% of enterprises are exploring agentic AI as part of their broader AI transformation strategies. A growing number of organizations are expected to deploy AI agents for business operations, enhancing automation and decision-making efficiency.

7. GROWTH OF MULTIMODAL AI MODELS

The use of multimodal AI—capable of processing and integrating multiple data types, including text, images, video, and audio—is on the rise. Industry projections suggest that by 2027, 40% of GenAI applications will be multimodal, up from just 1% in 2023. This advancement is expected to create more immersive AI interactions and expand GenAI applications across industries.

8. INCREASED FOCUS ON RESPONSIBLE AI

As AI adoption accelerates, concerns about ethical AI use remain prominent. Organizations are prioritizing responsible AI principles, including fairness, transparency, and accountability, to ensure compliance with legal and ethical standards. However, challenges such as regulatory compliance, workforce expertise, and operational risk management continue to pose implementation hurdles.

9. FRAGMENTED AI REGULATIONS

AI regulations vary significantly across different regions, creating compliance challenges for global enterprises. Experts anticipate that companies will need to adopt multiple AI strategies to meet varying legal require-

ments in different markets. This fragmentation underscores the need for agile compliance frameworks that adapt to evolving regulatory landscapes.

10. CYBERSECURITY CHALLENGES AND AI RISKS

While GenAI enhances security teams' capabilities in threat detection and response, it also introduces new vulnerabilities. Experts warn that cybercriminals are leveraging AI to develop more sophisticated attack methods. As a result, organizations are focusing on strengthening AI security defenses, including proactive measures to mitigate emerging threats such as data poisoning attacks.

MOREOVER.... KEY AI TOOLS AND TECHNOLOGIES IN 2025

As the GenAI landscape evolves, several key tools and technologies are shaping the industry. Let's have a look:

- **AI Chip Makers:** Nvidia remains a leading provider of AI chips, GPUs, and related hardware.
- **Claude:** A chatbot and LLM suite developed by an AI safety research company, designed for interpretable and steerable AI interactions.
- **Data Platforms:** Companies like Databricks, Hugging Face, and Snowflake provide platforms for AI data management, training, and deployment.
- **Enterprise AI Solutions:** Large software vendors are integrating GenAI capabilities into their products to enhance business operations.
- **Cloud Hyperscalers:** Cloud service providers such as AWS, Google Cloud, and Microsoft Azure continue to provide the compute power needed for AI applications.
- **Open Source AI:** Projects like Mistral AI and Stability AI's Stable Diffusion offer alternative AI models for developers and researchers.

In summary, generative AI is evolving rapidly, shifting from an experimental phase to an essential business tool. With increasing investment, expanding use cases, and regulatory challenges, organizations must strategically navigate this transformation. By focusing on ROI, responsible AI practices, and workforce adoption, businesses can harness the full potential of GenAI in 2025 and beyond.

PlayStation

Microsoft

Nintendo



Shark NINJA

SAMSUNG

DELL



nacon

AMD

THRUSTMASTER

intel



PLAYSEAT

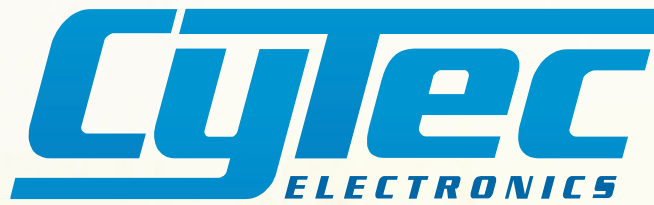


BLACK DRAGON DISTRIBUTION

**Fast shipping in Europe & delivering around
the World from Slovakia Since 2013**



Scan for more information or visit:
b2b.bddistribution.eu



Buying and selling:

- ▣ tablets
- ▣ smartphones
- ▣ wearables

CyTec International Trading GmbH

info@cytec-gmbh.de

+49 8554 9449810

www.cytec-gmbh.de



Based in **southern Germany**
and selling **worldwide**

5000

m2 STORAGE SPACE

10000

ITEMS

2000

CUSTOMERS



The Future of Work:

Key Trends Shaping the Job Market by 2030



The global job market is undergoing profound transformations, driven by several key factors. According to insights from the Future of Jobs Report 2025, originally published by the World Economic Forum (WEF), five main drivers will shape employment trends over the next decade: technological change, the green transition, demographic shifts, geo-economic fragmentation, and economic uncertainty.



These trends will contribute to the net creation of 78 million jobs globally by 2030, although shifts in job demand and skill requirements will require significant adaptation. As analysts reviewing these findings, we examine how these trends will impact businesses, employees, and workforce strategies in the years to come.

- TECHNOLOGICAL CHANGE: THE BIGGEST CATALYST FOR JOB MARKET SHIFTS

● ANALYSIS

Technology continues to play the most significant role in shaping employment. By 2030, automation, artificial





intelligence (AI), and other emerging technologies will both create new job opportunities and displace existing roles. While some industries will see substantial workforce reductions due to automation, others will experience surging demand for tech-related positions.

● OUR PERSPECTIVE

The rise of automation highlights the need for continuous skill development. Workers and businesses must prioritize AI literacy, programming, data analysis, and digital adaptability to remain competitive. However, the shift must be managed carefully—over-reliance on automation without workforce reskilling could lead to significant economic disruptions.

- THE GREEN TRANSITION AND ITS IMPACT ON EMPLOYMENT

● Analysis

The transition to a greener economy is reshaping global labor markets. As industries move toward renewable energy, environmental engineering, and sustainable agriculture, new job opportunities are rapidly emerging. The demand for solar and wind energy technicians, environmental scientists, sustainability consultants, and green infrastructure specialists is expected to grow substantially.

Several factors are fueling this shift. Governments worldwide are implementing climate policies and emission reduction targets, incentivizing industries to invest in clean energy solutions. Companies are also under increasing pressure from consumers and investors to adopt environmentally responsible business practices. This is driving the creation of jobs focused on energy efficiency, circular economy strategies, and sustainable supply chain management.

At the same time, traditional sectors such as coal, oil, and gas are facing job reductions due to decarbonization efforts. While new green jobs are being created, the transition is not seamless—many workers in declining industries lack the specific skills required to shift into sustainability-driven roles.

● OUR PERSPECTIVE

While the green transition is promising for job creation, it requires substantial investment in education and workforce retraining. Governments and businesses must align policies to ensure that workers can transition smoothly into sustainability-focused careers. Otherwise, a skills mismatch may slow down the shift toward greener industries.

- DEMOGRAPHIC SHIFTS: WORKFORCE AGING VS. EXPANDING POPULATIONS

● ANALYSIS

Demographic changes are reshaping workforce dynamics across the globe. Two major trends are driving labor market shifts:

1. **Aging Populations in High-Income Economies**
In developed countries, birth rates are declining,

and life expectancy is increasing, leading to an aging workforce. This demographic shift is creating labor shortages in critical industries, particularly in health-care, elder care, and social services. With a growing percentage of the population reaching retirement age, there is a higher demand for nurses, caregivers, geriatric specialists, and medical technicians. Many developed nations are also experiencing shrinking workforces, leading to economic concerns such as slower productivity growth and increased pressure on pension systems. As fewer young workers enter the labor market, companies are struggling to fill essential roles.

2. **Expanding Working-Age Populations in Lower-Income Economies.** In contrast, many developing countries are experiencing a youth population boom. These nations have expanding working-age populations, creating a surge in demand for education, vocational training, and skill development programs. This trend is particularly evident in regions such as sub-Saharan Africa, South Asia, and parts of Latin America, where millions of young people are entering the job market each year. While this demographic advantage presents an opportunity for economic growth and innovation, there is also a risk of high unemployment and underemployment if education and training systems do not keep pace with job market demands. Without sufficient investment in technical education, digital literacy, and vocational training, large segments of the workforce may struggle to find stable employment.

● OUR PERSPECTIVE

Companies will need talent management strategies to address labor shortages in aging economies while capitalizing on younger workforces in developing regions. This may include policies such as flexible work arrangements, remote hiring, and international workforce mobility programs.

- ECONOMIC UNCERTAINTY AND JOB MARKET VOLATILITY

● ANALYSIS

Fluctuations in global economic stability have always played a significant role in shaping employ-



ment patterns. Economic downturns typically result in higher unemployment rates, reduced business investments, and workforce downsizing as companies struggle to cut costs and maintain financial stability.

However, not all industries are affected equally. Certain agile sectors, such as e-commerce, logistics, and digital services, have demonstrated resilience and even growth during economic uncertainty. For instance, during periods of financial instability, consumers often shift spending habits online, boosting demand for e-commerce platforms and digital payment solutions. Similarly, industries that facilitate remote work and automation, such as cloud computing, cybersecurity, and AI-driven customer service, tend to thrive as businesses seek cost-effective and scalable solutions.

At the same time, economic uncertainty also accelerates shifts in workforce priorities. Employers may reduce reliance on full-time workers in favor of contract-based or freelance labor, leading to a rise in the





gig economy. While this can create new opportunities for independent professionals and remote workers, it also raises concerns regarding job security, benefits, and workers' rights.

● OUR PERSPECTIVE

Businesses should focus on building adaptability by investing in digital transformation, upskilling programs, and diversified revenue streams. Workers, on the other hand, should seek transferable skills that allow them to pivot across industries when economic conditions change.

- THE ROLE OF SKILLS: THE WORKFORCE OF 2030

● ANALYSIS

By 2030, nearly 40% of core work skills will have changed. The most sought-after skills will include:

1. Technology skills (AI, cybersecurity, data analysis)
2. Soft skills (creative thinking, resilience, adaptability)
3. Environmental expertise (driven by sustainability initiatives)

● OUR PERSPECTIVE

The biggest challenge for companies will be bridging the skills gap. Employers increasingly recognize reskilling, upskilling, and employee well-being as critical factors for workforce retention and productivity. Businesses that fail to invest in continuous learning risk falling behind in a rapidly evolving job market.

- AUTOMATION AND AI: RESHAPING WORKFORCES

● ANALYSIS

Automation is taking over a growing share of work tasks, prompting organizational restructuring and workforce realignments. Over two-thirds of employers plan to hire for AI-specific roles, even as many anticipate reducing jobs due to automation.

● OUR PERSPECTIVE

Rather than replacing human labor, AI should be used to augment productivity. The most successful companies will integrate AI into workflows while maintaining a human-centric approach, ensuring that employees are equipped to work alongside intelligent systems rather than be displaced by them.

- REGIONAL VARIATIONS IN WORKFORCE TRENDS

● ANALYSIS

Different regions face distinct labor market challenges:

1. Eastern Asia: Many countries in Eastern Asia, including Japan, South Korea, and China, are facing significant demographic shifts due to declining birth rates and increasing life expectancy. As a result, the region is experiencing a shrinking working-age population and growing labor shortages in key industries such as healthcare, manufacturing, and education. Governments and businesses are exploring various solutions to mitigate these challenges, including raising the retirement age, implementing workforce automation, and adjusting immigration policies to attract foreign workers. However, the long-term sustainability of these strategies remains uncertain. Without substantial policy changes and investment in workforce training, the region risks economic stagnation and increasing pressure on social

welfare systems.

2. Middle East & North Africa: In the Middle East and North Africa (MENA) region, one of the biggest concerns for workers is the rising cost of living, which continues to outpace wage growth. Many young professionals, despite being highly educated, find it increasingly difficult to secure stable, well-paying jobs that align with their qualifications. This is exacerbating brain drain, as skilled workers seek better opportunities abroad. At the same time, high youth unemployment remains a persistent issue, with economic diversification efforts failing to generate enough jobs for the region's growing population. Governments are attempting to stimulate job creation through entrepreneurship programs, digital economy initiatives, and investment in infrastructure, but economic instability and inflation continue to pose significant challenges.
3. Global digital access: A key challenge in most regions. Access to digital tools and internet connectivity has become a fundamental requirement for economic participation, yet significant disparities remain across different regions. While developed economies benefit from high-speed internet and widespread digital adoption, many developing regions still struggle with unreliable infrastructure, limited connectivity, and high costs of digital access. This digital divide impacts education, employment, and business opportunities, preventing millions from fully engaging in the modern economy. As remote work and digital entrepreneurship become more prevalent, ensuring affordable and widespread internet access will be crucial in bridging economic and social inequalities worldwide. Governments, private sector players, and international organizations must work together to expand broadband infrastructure, improve digital literacy, and create policies that promote inclusive digital access for all.

● OUR PERSPECTIVE

Addressing regional labor market disparities will require customized policy solutions. Governments and businesses must work together to promote equitable digital access, workforce inclusion, and localized skill development programs.



CONCLUSION: PREPARING FOR THE FUTURE OF WORK

The Future of Jobs Report 2025 underscores the dynamic nature of employment trends, high-

lighting the need for adaptability, continuous learning, and proactive workforce strategies. The job market of 2030 will be shaped by technological advancements, sustainability efforts, demographic realities, and economic shifts.

Employers, policymakers, and workers must collaborate to navigate uncertainty and harness emerging opportunities. By investing in re-skilling, workforce resilience, and responsible AI integration, organizations can future-proof themselves against disruption while fostering sustainable growth.





ONE STOP SHOP
LOGISTICS COMPANY

OFFICE@DREAMCARGO.RO



On hold services and inspection
on wheels all around EU

Road, Air, Sea and logistics!

Fulfillment services in our warehouse from Bucharest,
Romania – 5500 sqm class A



WORLDWIDE
TRANSPORT SOLUTIONS



SAME DAY
AIR DELIVERIES



DELIVERY IN THE AGREED
TERMS

enox

WHOLESALER OF BRAND
NEW CONSUMER ELECTRONICS



WWW.ENOXGSM.EU



SAMSUNG



xiaomi

ECOFLOW



b2b@enoxgsm.eu



+32487462685



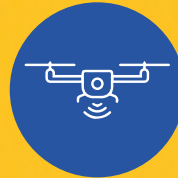
MOBILES



SPARE PARTS



GAMING CONSOLES



DRONES



MOBILE ACCESSORIES

Building Resilient Supply Chains:

How Companies Are Strengthening Operations Against Global Risks

In an increasingly complex and interconnected global economy, businesses face growing challenges in maintaining stable and efficient supply chains. From geopolitical tensions to economic instability, cybersecurity threats, and environmental disruptions, the risks to supply chains are more prevalent than ever.

Recent years have highlighted the vulnerabilities of traditional supply chain models, pushing companies to adopt new resilience strategies to ensure continuity, reduce risks, and improve decision-making processes.

The key to supply chain resilience lies in leveraging data-driven insights, diversifying supplier networks, and enhancing operational flexibility. By implementing advanced risk assessment models and predictive analytics, businesses can anticipate disruptions before they occur and respond proactively. According to a report by Moody's, companies that integrate alternative data and advanced analytics into

their supply chain strategies are significantly better positioned to manage risks, assess supplier stability, and mitigate potential disruptions before they escalate.

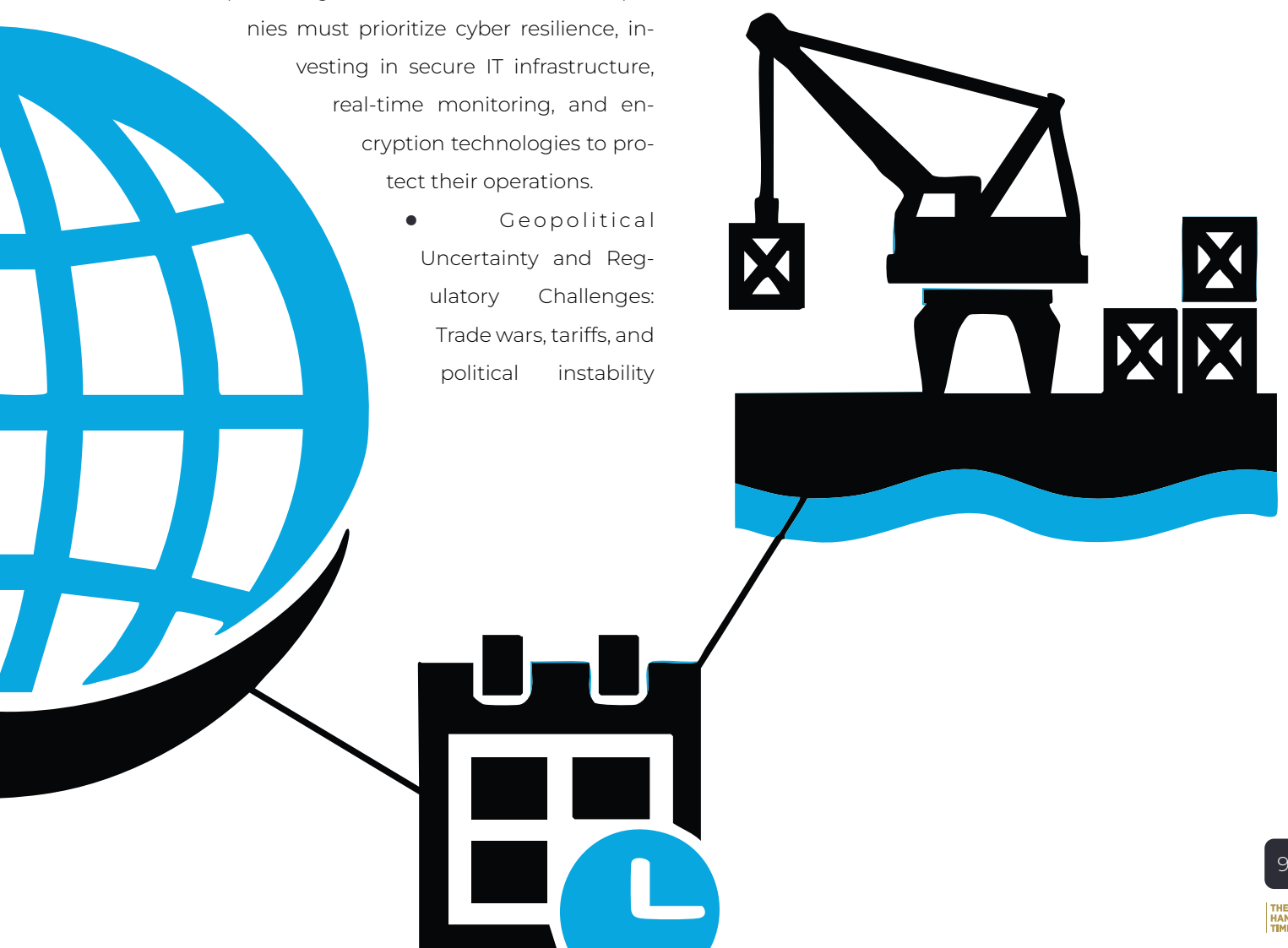


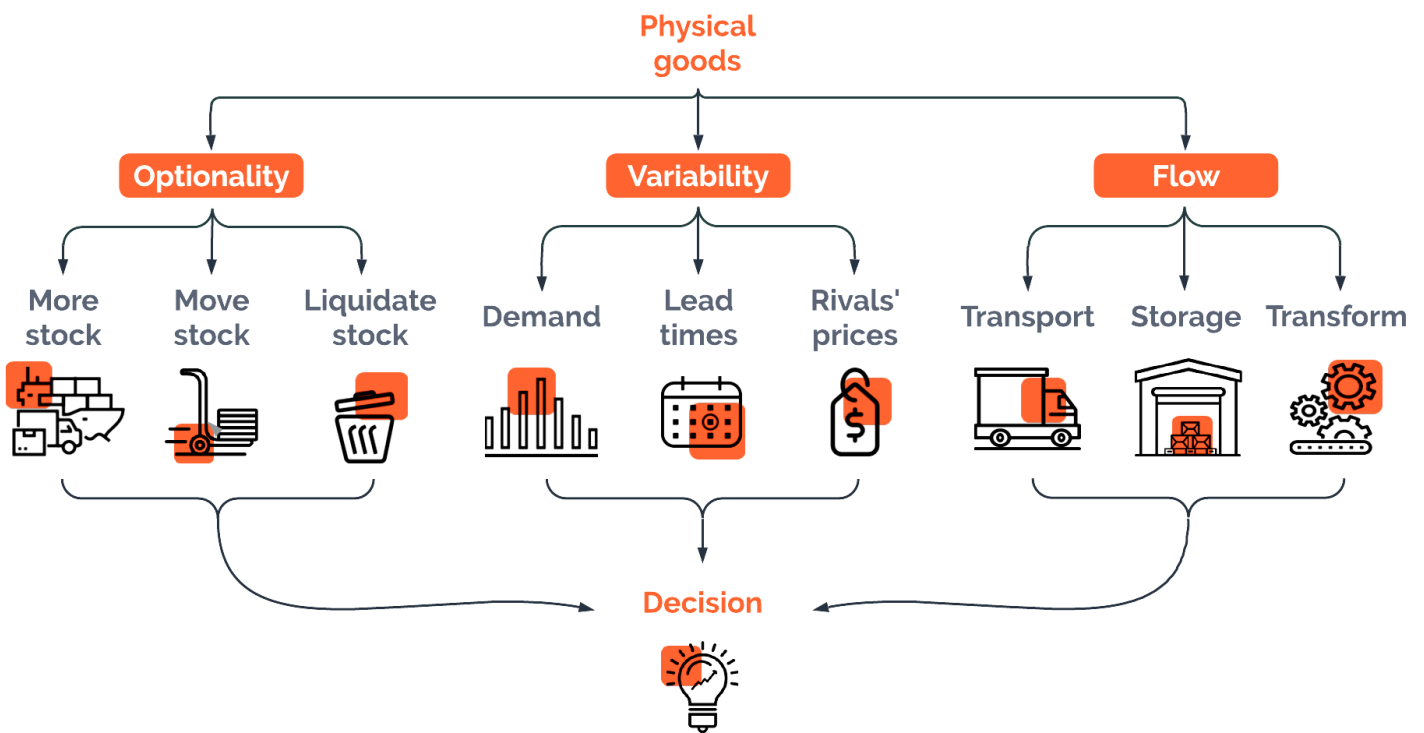
Modern supply chains are vast, spanning multiple countries and involving thousands of suppliers, logistics partners, and regulatory frameworks. While globalization has allowed businesses to source materials and labor from the most cost-effective regions, it has also increased their exposure to external risks. Some of the key threats that organizations face today include:

- **Economic Volatility and Inflationary Pressures:** Fluctuations in economic conditions, rising inflation, and shifts in consumer demand create significant uncertainty. Supply chains that rely on just-in-time inventory models are particularly vulnerable to sudden disruptions in demand or production capacity. Businesses must develop contingency plans to absorb financial shocks and remain competitive.
- **Cybersecurity Threats in an Interconnected World:** As supply chains become more digitalized, the risk of cyberattacks, data breaches, and ransomware incidents increases. Cybercriminals target weak links in supply chain networks, disrupting operations and compromising sensitive information. Companies must prioritize cyber resilience, investing in secure IT infrastructure, real-time monitoring, and encryption technologies to protect their operations.
- **Geopolitical Uncertainty and Regulatory Challenges:** Trade wars, tariffs, and political instability

can have significant effects on cross-border supply chains. Organizations that rely on international suppliers must stay ahead of evolving regulations, ensuring compliance with trade laws while diversifying sourcing options to reduce dependency on politically unstable regions.

- **4. Supplier Performance and Dependency Risks:** Companies that depend on a single supplier for critical components face major risks in case of operational failures, financial instability, or disruptions affecting that supplier. A lack of supplier diversification can cause significant production delays, affecting revenue and customer satisfaction.
- **5. Environmental and Climate-Related Disruptions:** Climate change and natural disasters are increasingly disrupting supply chain operations. Extreme weather events such as hurricanes, floods, and wildfires can halt production, damage infrastructure, and disrupt transportation networks. Businesses need to integrate sustainability and risk mitigation strategies into their supply chain management to minimize these risks.





STRATEGIC APPROACHES TO STRENGTHEN SUPPLY CHAIN RESILIENCE

To counter these challenges, companies are reengineering their supply chain models by adopting data-driven insights, diversifying sourcing strategies, and increasing flexibility in their operations. The following key strategies are helping businesses build more resilient supply chains:

1. Data-Driven Risk Management

The integration of AI, machine learning, and predictive analytics is transforming supply chain risk management. Companies are using real-time data analysis to monitor supplier performance, detect vulnerabilities, and anticipate potential disruptions before they escalate. By leveraging alternative data sources, businesses can gain deeper visibility into supplier risks, including financial health, geopolitical exposure, and ESG (Environmental, Social, and Governance) compliance. This allows decision-makers to assess risks more accurately and implement proactive solutions.

2. Supplier Diversification and Nearshoring

One of the most effective ways to reduce risk exposure is supplier diversification. Companies are shifting away from single-source dependencies and adopting multi-sourcing strategies to ensure continuity in case of disruptions.

Additionally, nearshoring and regionalizing supply chains have gained traction as businesses seek to

reduce reliance on overseas suppliers and shorten lead times. By sourcing materials and manufacturing closer to consumer markets, companies can mitigate geopolitical risks, lower transportation costs, and improve operational agility.

3. Strengthening Cybersecurity Across the Supply Chain

Cyber threats pose an increasing risk to supply chain stability, requiring businesses to enhance their cyberse-



curity frameworks. Companies are implementing multi-layered security measures, including:

- Third-party risk assessments to evaluate cybersecurity resilience among suppliers
- Zero-trust security models to restrict unauthorized access
- AI-powered threat detection to identify and neutralize cyber risks in real time

Investing in robust cyber risk management solutions ensures that businesses can prevent and respond swiftly to cyber incidents before they disrupt operations.

4. Enhancing Supply Chain Visibility and Transparency

Real-time visibility into supply chain operations is critical for identifying potential bottlenecks and managing disruptions effectively. Companies are adopting digital twin technology and blockchain-based tracking systems to increase transparency and monitor goods in transit with precision. By improving end-to-end supply chain visibility, organizations can make faster, data-driven decisions, reducing downtime and maintaining service levels even in uncertain conditions.

5. Agile Inventory and Demand Planning

Rigid supply chain structures are no longer sustainable in a rapidly evolving marketplace. Businesses are adopting flexible inventory management systems to quickly adjust

production levels based on shifting consumer demands.

Key elements of agile supply chain strategies include:

- Smart inventory management using AI-driven demand forecasting
- Automated warehouses for faster and more accurate fulfillment
- On-demand manufacturing models to reduce waste and excess inventory

This approach improves resilience against market fluctuations while ensuring that businesses can meet customer expectations efficiently.

6. Strengthening ESG and Sustainability Efforts

As environmental and social governance (ESG) considerations gain importance, businesses are prioritizing ethical sourcing, sustainability, and responsible supply chain practices. Sustainable procurement policies, carbon footprint reduction, and ethical labor practices are now essential components of risk management.

Organizations that integrate sustainability into their supply chains benefit from:

- Increased compliance with global ESG regulations
- Enhanced brand reputation and consumer trust
- Long-term cost savings through energy efficiency and waste reduction

By aligning supply chain resilience with sustainability goals, businesses not only future-proof their operations but also contribute to long-term economic and environmental stability.

Conclusion: The Future of Supply Chain Resilience

The challenges facing global supply chains will continue to evolve, requiring companies to adopt proactive resilience strategies that ensure long-term operational stability. In an era of increasing complexity, leveraging data-driven decision-making, diversifying supplier networks, and integrating digital security measures are critical steps toward building robust and adaptive supply chain models. Businesses that prioritize resilience and agility will gain a competitive edge, safeguarding their supply chains against future disruptions while ensuring sustained growth and success in a volatile global landscape. The future of supply chain management will belong to those who embrace innovation, strategic foresight, and responsible business practices to navigate uncertainty with confidence.





+45 504 75 035



info@icare-rep.dk



iCare

Used and Brand New devices

+  **Apple** products

(iPhones, iPads, Apple Watches, accessories)

+ **SAMSUNG** products

Located in Denmark 



mobiparts

YOUR B2B RELIABLE PARTNER
mobiparts.ro



SAMSUNG



oppo

realme

Jabra GN



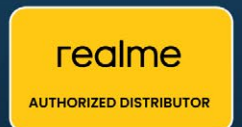
lenovo FOR THOSE WHO DO.



JBL



mibro



Cristina Bohotineanu
Chief Sales Manager
Procurement Officer
+40 728 258 777
cristina@mobiparts.ro

Ana Maria Ioniță
Key Account Manager
Procurement Specialist
+40 722 735 649
ana@mobiparts.ro

Iulian Condruz
Key Account Manager
Procurement Specialist
+40 763 639 878
iulian@mobiparts.ro

Nicole Zdrăle
Key Account Manager
Procurement Junior
+40 728 258 930
nicole.bratu@mobiparts.ro

Ciprian Mărgăan
Key Account Manager
Procurement Junior
+40 727 868 489
ciprian@mobiparts.ro

Sebastian Neacșu
Key Account Manager
Procurement Junior
+40 723 654 556
sebastian@mobiparts.ro

GENUINE MOBILE ACCESSORIES

SERVICE PACK LCDS AND SPARE PARTS

WEARABLES

SMARTHOME

About our shop

B2B online Shop, real time stock, CSV and feed stocklist, customer support from a dedicated knowledgeable and quick to respond agent, genuine high quality products from major brands, flexibility & transparency...



We work worldwide. With world class quality.

OEGE-Trading GmbH & Co KG is primarily specialized in branded goods. Combined with our experienced, motivated team, we have been successful in both wholesale and online trading for 20 years.



**WE'RE
HIRING!**

JOIN OUR TEAM

remote work possibility

For more information: oeg-trading.de

Artificial Intelligence in Daily Life:

Opportunities and Concerns for the Future

Artificial Intelligence (AI) has become an integral part of everyday life, shaping industries, streamlining operations, and influencing consumer experiences.

From virtual assistants and personalized recommendations to automated customer service and predictive analytics, AI is now deeply embedded in how businesses and individuals interact with technology. However, while AI offers numerous benefits in terms of efficiency and convenience, it also raises serious concerns regarding employment displacement and personal data privacy.

THE GROWING ROLE OF AI IN SOCIETY

AI-driven technologies are increasingly being deployed across a wide range of sectors, including healthcare, finance, education, and manufacturing. Automated diag-

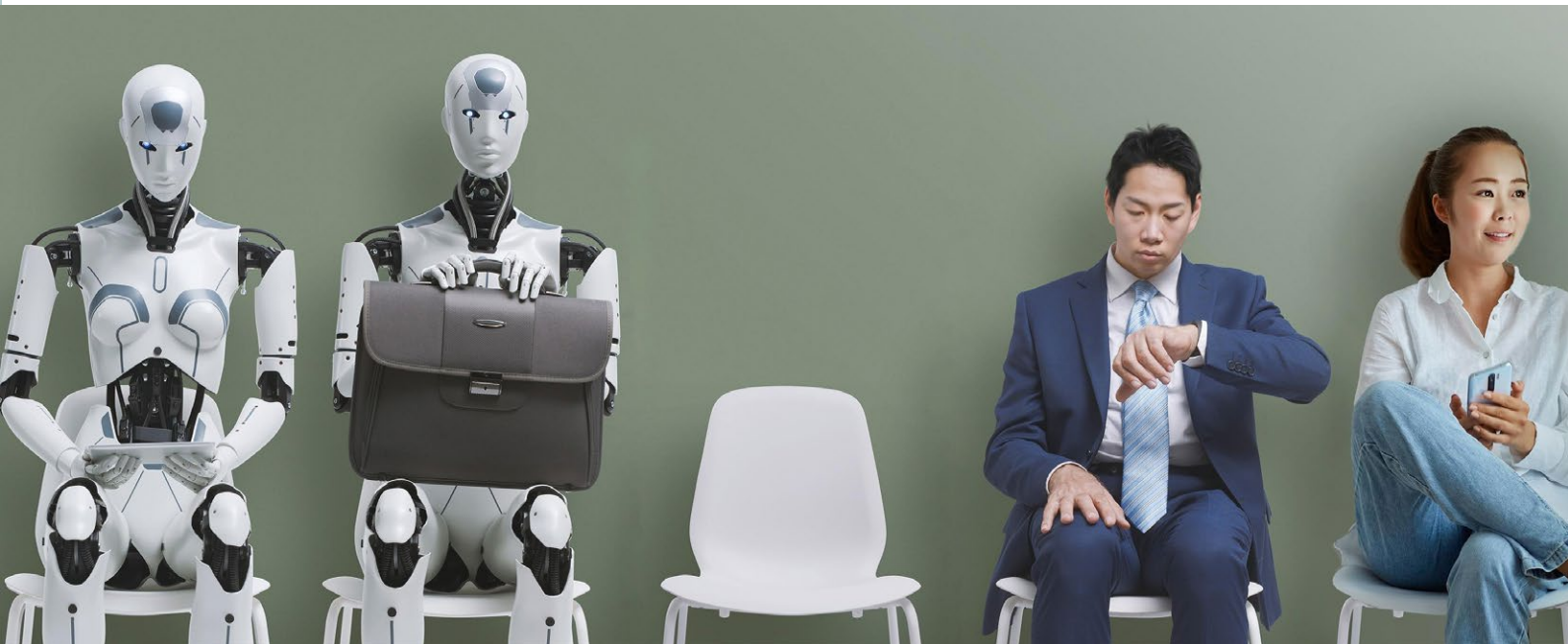
nostic tools are assisting doctors in identifying diseases with greater accuracy, financial institutions use AI to detect fraudulent transactions, and smart tutoring systems are enhancing learning experiences in schools and universities. AI is also revolutionizing logistics and supply chain management by optimizing inventory tracking, reducing delivery times, and predicting demand patterns.

Moreover, AI is playing a significant role in creative industries, with generative AI tools producing written content, artwork, and even music. Businesses are leveraging AI-powered systems to create marketing materials, automate content production, and enhance customer engagement. As AI continues to develop, its influence on human creativity and innovation is expected to grow even further.

However, despite these advances, the rapid integration of AI into daily life is not without its challenges and ethical dilemmas.

CONCERNS OVER JOB DISPLACEMENT

One of the most pressing concerns regarding AI adoption is its impact on employment. Automation is increas-



ingly replacing routine and repetitive tasks, particularly in industries such as manufacturing, retail, and administrative support. AI-powered chatbots are taking over customer service roles, robotic systems are performing warehouse and assembly-line tasks, and algorithm-driven software is handling data processing functions that were previously performed by humans.

While AI creates new job opportunities—particularly in fields related to AI development, machine learning, and data science—it also threatens traditional jobs, especially for workers in low-skilled and middle-skilled positions. The shift toward AI-driven automation could widen economic disparities, with those who lack technical expertise at greater risk of being left behind.

To mitigate the negative effects of automation, businesses and policymakers must invest in reskilling and upskilling programs, enabling workers to transition into new roles that require creativity, problem-solving, and human oversight of AI systems. Without adequate training initiatives, there is a risk of economic polarization, where a select group of highly skilled professionals thrives while a larger segment of the workforce struggles to adapt to the changing labor market.

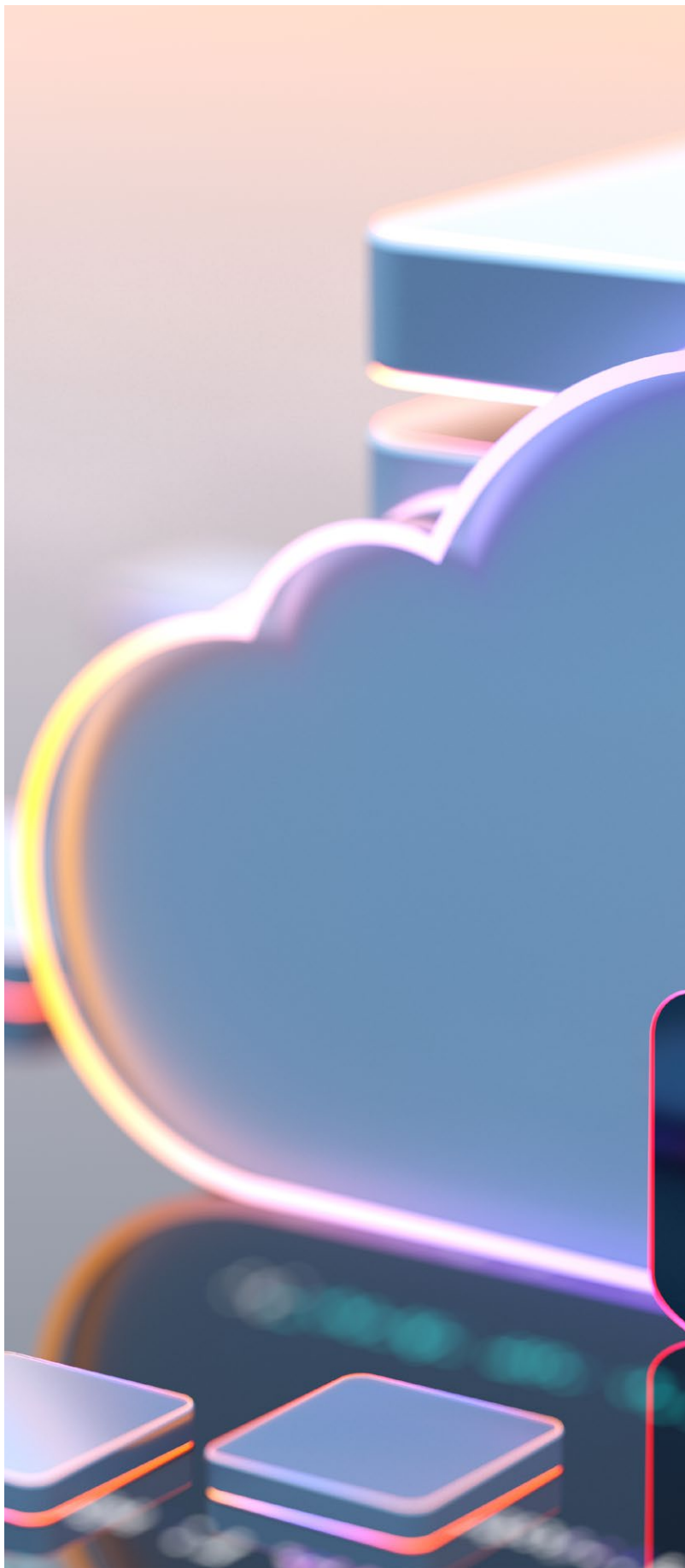
PRIVACY RISKS AND DATA SECURITY CHALLENGES

Another major concern surrounding AI integration is data privacy and security. AI systems rely on vast amounts of personal data to function effectively, analyzing user behaviors, preferences, and online interactions to deliver customized experiences. While this can enhance convenience—such as personalized shopping recommendations or automated digital assistants—it also raises ethical questions about data ownership, surveillance, and consumer rights.

In an increasingly digital world, concerns are growing over how personal information is collected, stored, and used by AI-powered platforms. Data breaches, identity theft, and algorithmic biases pose significant risks, leading to calls for stronger regulations and transparency in AI development. Companies must implement robust data governance frameworks to ensure that user information is handled responsibly and that AI systems comply with ethical guidelines and privacy laws.

Furthermore, there is a rising need for greater transparency in AI decision-making processes. As AI be-

comes more influential in areas such as hiring, credit scoring, and law enforcement, concerns have emerged about algorithmic bias and discrimination. If AI models are trained on biased data sets, they can reinforce existing inequalities, making it crucial for organizations to adopt fair and accountable AI practices.



BALANCING AI INNOVATION WITH ETHICAL RESPONSIBILITY

As AI continues to advance, striking a balance between technological progress and ethical responsibility will be essential. Governments, businesses, and technology leaders must work together to develop clear regulations, enforceable ethical standards, and consumer protection

measures that ensure AI is used responsibly.

KEY STEPS TO ACHIEVE THIS BALANCE INCLUDE:

Investing in AI Education and Workforce Development – Training programs should be established to help workers develop AI-related skills and transition into new roles in the evolving job market.

Enhancing Data Protection Laws – Governments must implement strict privacy regulations to prevent misuse of personal data and ensure AI transparency.

Encouraging Ethical AI Development – Tech companies must prioritize bias-free AI models and adopt responsible AI frameworks that promote fairness and accountability.

Fostering Public Awareness and Digital Literacy – Consumers should be educated about how AI operates, the data it collects, and their rights regarding privacy and security.

Ensuring Inclusive AI Policies – AI should be designed to benefit all segments of society, reducing inequality rather than exacerbating it.

CONCLUSION: NAVIGATING THE FUTURE OF AI

Artificial intelligence is reshaping the world at an unprecedented pace, bringing both opportunities and challenges. While it has the potential to enhance productivity, improve decision-making, and create new economic opportunities, it also presents serious risks to employment and privacy.

To maximize AI's benefits while mitigating its drawbacks, a proactive and responsible approach is needed. By investing in ethical AI development, workforce adaptation strategies, and strong regulatory frameworks, societies can harness AI's full potential while safeguarding human rights, economic stability, and privacy.

As we move further into the AI-driven era, the choices made today will determine whether AI serves as a tool for progress and inclusion or as a force that deepens social and economic inequalities. Ensuring that AI development is aligned with ethical principles and societal well-being will be key to shaping a future where humans and AI coexist in a way that benefits everyone.





RAINBOW
INTERNATIONAL DISTRIBUTION

Romania, Bucharest
Calea Șerban Vodă



**Smart Vacuum
Cleaners:**

roborock
WE ARE OFFICIAL
DISTRIBUTOR IN ROMANIA



**Electric
Scooters:**

mi xiaomi

Lenovo

KUGOO
WE ARE OFFICIAL
DISTRIBUTOR IN ROMANIA



Laptops:



Lenovo

ASUS®

DELL

acer



**Mobile
Phones:**

mi xiaomi

realme

HONOR

1+ ONEPLUS
WE ARE OFFICIAL
DISTRIBUTOR IN ROMANIA

ZTE
WE ARE OFFICIAL
DISTRIBUTOR IN ROMANIA



**Dash
Cams:**

70mai

DDPAI

DANI ENULESCU

(PURCHASE MANAGER)

@ dani@rainbowinternational.eu

+40 731 595 933

GEORGE NITA

(SALES MANAGER)

@ george@rainbowinternational.eu

+40 723 150 139

ALEX BUDUROI

(SALES MANAGER)

@ alex@rainbowinternational.eu

+40 720 317 308

BLAGO ANDONOV

(SALES MANAGER)

@ blago@rainbowinternational.eu

+359 893 392 001



SHANYOS PTE LTD IS A DISTRIBUTION COMPANY
OF CONSUMER **ELECTRONICS & MOBILE PHONES**



SONY

SAMSUNG

SHARP

CASIO

dyson

WOW

JBL

Moulinex

HITACHI

oppo

PHILIPS

Tefal

CONTACT DETAILS

Shanyos PTE LTD

SINGAPORE OFFICE:

Mr Chirag Tewani
+65 9150 5855

Mr Yogi Tewani
+65 9632 5855

Mr Arun Prasath
+65 8233 6641

TEHNOMAG D.O.O..

www.tehnomag.com

info@tehnomag.hr



TEHNOMAG



Authorized
Reseller



SONY

SAMSUNG

PHILIPS

ELIT
electronics

fitbit

dyson

Canon

elica
aria nuova

KENWOOD

Nintendo

KRUPS

Marshall

Panasonic

SHARP

Miele

BRAUN

BOSCH

CANDY

Whirlpool
CORPORATION

BaByliss
PARIS

Tefal

Rowenta

KÄRCHER

DeLonghi

Hisense

Electrolux

Upcoming Game Releases

for March 2025

March 2025 is shaping up to be an exciting month for gamers, with a mix of long-awaited sequels, remastered classics, and brand-new IPs. From real-time strategy to open-world RPGs, this month will offer something for everyone. Whether you enjoy intense action, deep storytelling, or casual simulation, there's a game for you.

Keep reading to discover the most anticipated game releases of March 2025, their key features, and what makes them stand out.

AGE OF MYTHOLOGY RETOLD

History: Originally released in 2002, Age of Mythology became a beloved real-time strategy game, blending

traditional RTS mechanics with mythological elements from Greek, Egyptian, and Norse legends. Now, Microsoft is bringing it back with Age of Mythology Retold, a fully remastered edition that enhances visuals, mechanics, and online multiplayer.

Genre: Real-time Strategy

TWO POINT MUSEUM

History: From the creators of Two Point Hospital and Two Point Campus, Two Point Museum continues the franchise's tradition of humorous and engaging management simulation. Players take on the role of a museum director, curating exhibits, managing staff, and leading expeditions to collect artifacts.

Genre: Management Simulation / Tycoon

CHERNOBYLITE 2: EXCLUSION ZONE

History: A follow-up to Chernobylite (2019), this sequel expands on the eerie survival-horror RPG set in the Chernobyl Exclusion Zone. Chernobylite 2 introduces new open-world mechanics, cooperative multiplayer missions, and an enhanced base management system, making survival even more challenging.

Genre: Action-RPG / Open-World Survival



DRAGONKIN: THE BANISHED

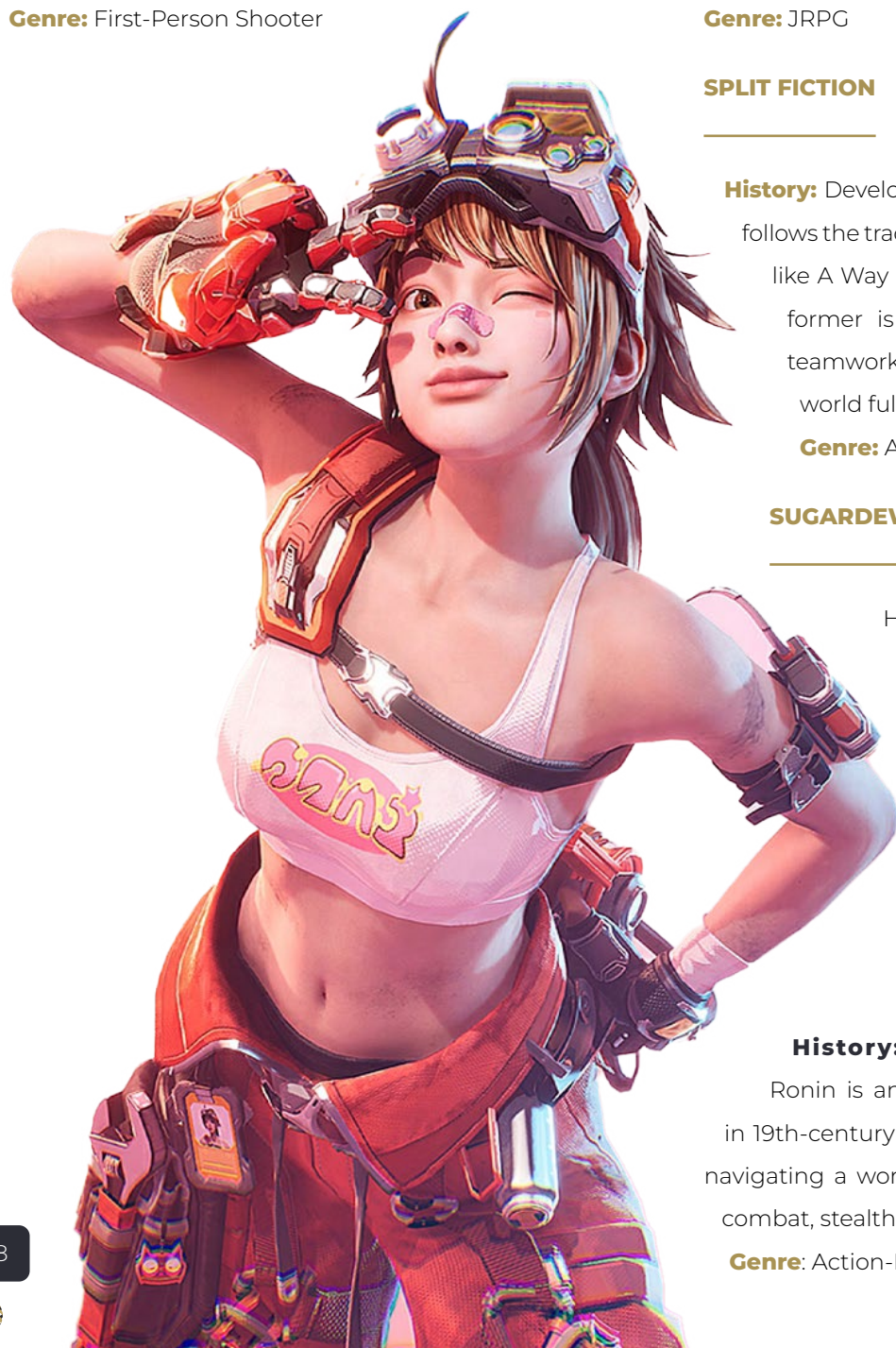
History: Set in a fantasy world where dragons and humans once coexisted, Dragonkin: The Banished follows a group of exiled warriors trying to reclaim their homeland. The game features deep RPG mechanics, fast-paced combat, and a choice-driven narrative.

Genre: Action RPG

FRAGPUNK

History: Developed by Bad Guitar Studio, FragPunk is a free-to-play first-person shooter that combines hero-based gameplay with unique tactical abilities. The game emphasizes team play, fast reflexes, and strategic use of power-ups.

Genre: First-Person Shooter



MORKULL RAGAST'S RAGE

History: This 2D Metroidvania adventure follows Morkull, the god of death, as he battles through a dark yet humorous world filled with puzzles, platforming, and intense combat. The game features fourth-wall-breaking elements and a hand-drawn art style.

Genre: Action / Hack and Slash / Platformer

ODDVENTURE

History: Inspired by classic RPGs like Earthbound and Undertale, Oddventure is a quirky, turn-based RPG set in a twisted fairy tale world. Players can choose between peaceful or violent solutions, with the protagonist's emotional state affecting gameplay outcomes.

Genre: JRPG

SPLIT FICTION

History: Developed by Hazelight Studios, Split Fiction follows the tradition of cooperative storytelling games like A Way Out and It Takes Two. This action-platformer is designed for two players, requiring teamwork to progress through an ever-changing world full of puzzles and challenges.

Genre: Action / Platformer

SUGARDEW ISLAND

History: A charming farming simulator reminiscent of Harvest Moon and Stardew Valley. Players cultivate crops, care for animals, and run a farm in a peaceful village setting.

Genre: Simulation / Farming

RISE OF THE RONIN

History: Developed by Team Ninja, Rise of the Ronin is an open-world samurai action RPG set in 19th-century Japan. Players control a lone samurai navigating a world in transition, featuring challenging combat, stealth elements, and exploration.

Genre: Action-RPG / Open-World



WANDERSTOP

History: From the creator of The Stanley Parable and The Beginner's Guide, Wanderstop is a narrative-driven adventure about an ex-warrior seeking peace while running a tea shop in a mystical forest. Players craft customized teas and interact with a variety of charming characters.

Genre: Adventure

DUNGEONS OF HINTERBERG

History: A stylish hack-and-slash action RPG set in the Alpine village of Hinterberg. Players explore dungeons, battle mythical creatures, and solve puzzles, all while uncovering the secrets of the charming mountain town.

Genre: Action-RPG

DELINCUERVO - JUST CROW THINGS

History: A sandbox action game where players take control of a mischievous crow causing chaos in various open-world environments. Developed by Unbound Creations, it combines stealth, exploration, and humor.

Genre: Action-Adventure

ASSASSIN'S CREED SHADOWS

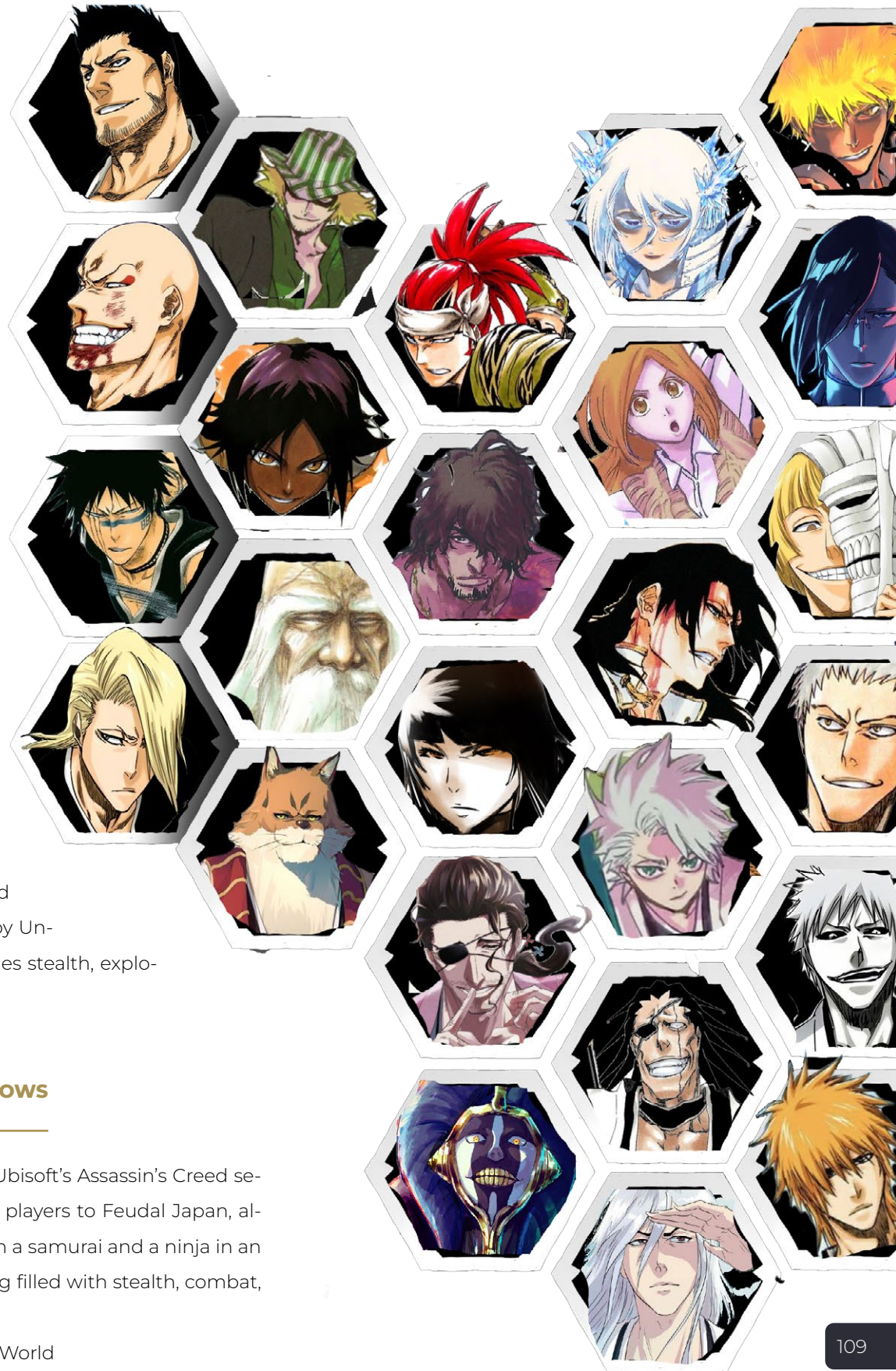
History: The next entry in Ubisoft's Assassin's Creed series, this game finally takes players to Feudal Japan, allowing them to control both a samurai and a ninja in an open-world historical setting filled with stealth, combat, and parkour.

Genre: Action-RPG / Open-World

BLEACH: REBIRTH OF SOULS

History: Based on the hit BLEACH anime and manga, Rebirth of Souls is a 3D fighting game featuring iconic characters, an engaging story mode, and online battles.

Genre: Fighting / 3D Fighter



XENOBLADE CHRONICLES X: DEFINITIVE EDITION

History: Originally released on Wii U, Xenoblade Chronicles X returns in a Definitive Edition for the Nintendo Switch, bringing remastered visuals and new content. This massive JRPG is known for its vast open-world exploration and deep combat system.

Genre: JRPG / Open-World RPG

ATELIER YUMIA: THE ALCHEMIST OF MEMORIES & THE ENVISIONED LAND

History: The latest installment in the Atelier series, featuring real-time combat, crafting mechanics, and exploration in a magical world. Players take on the role of Yumia, an alchemist uncovering forgotten memories.

Genre: Action-RPG

KILLING FLOOR 3

History: The next installment in the cooperative FPS franchise, featuring hordes of mutated creatures, intense gunplay, and brutal melee combat.

Genre: First-Person Shooter



Xenoblade Chronicles™

Definitive Edition





TALES OF THE SHIRE: A THE LORD OF THE RINGS GAME

History: A cozy life simulation game set in The Lord of the Rings universe, allowing players to experience the peaceful daily life of a hobbit in the Shire.

Genre: Life Simulation / Exploration

JAPANESE DRIFT MASTER

History: A racing game focused on drift mechanics, set in Japan's winding mountain roads. Players can customize their cars and compete in drift events.

Genre: Racing / Arcade

BUBBLE GHOST REMAKE

History: A modernized remake of the classic 1987 puzzle-platformer, where players control a ghost guiding a bubble through an enchanted castle.

Genre: Action / Platformer

THE FIRST BERSERKER: KHAZAN

History: A soulslike action RPG set in the Dungeon & Fighter universe, featuring anime-inspired visuals and

deep combat mechanics.

Genre: Action-RPG

INZOI

History: A life simulation game developed using Unreal Engine 5, promising hyper-realistic graphics and in-depth social interactions, aiming to surpass The Sims in complexity.

Genre: Simulation / Social Simulator

STELLAGALE: THE TRIALS OF FAITH

History: A 2D hack-and-slash RPG set in a steampunk Roman Empire, where players control a gladiator fighting through brutal coliseum battles.

Genre: Action / Hack and Slash

With so many exciting releases, March 2025 is packed with games for every type of player. From AAA blockbusters to indie gems, this month's lineup is shaping up to be one of the most diverse and exciting in recent memory. Which game are you most excited about?

Camera & Accessories
Consumer Electronics



Tel: **852-2307 9338**

Fax: **852-2720 1773**

E-mail: **camera@unioncameraltd.com**

www.unioncameraltd.com

Union Camera Hong Kong Ltd

Unit A, 21/F, BLK A,

Kong Nam Industrial Building,

603 Castle Peak Road, Tsuen Wan, Hong Kong

SHENZHEN WINGOCEAN INTL LOGISTICS CO., LTD



FREIGHT FORWARDER LOGISTICS SERVICES

- **CHINA TO EUROPE/USA/THE MIDDLE EAST:**
AIR TO AIRPORT/DOOR SERVICE (DDU、DDP)
SEA TO PORT/DOOR SERVICE(DDU、DDP)
DG GOODS SERVICE (DG BATTERY、DRONE AND SO ON)
- **CHINA TO EUROPE: RAILWAY TO DOOR SERVICE(DDU、DDP)**
- **CONTACT INFORMATION:**
WHATSAPP/WECHAT: +8613677221280
EMAIL: oversea11@wingocean.net



**We are wholesalers
who sell in the field
of German - based
consumer electronics**

B2B
4,476
satisfied customer

B2C
70.881
satisfied customer



**We have been working
as a family company
in the field of branded
products since 1984.**

**We offer our customers
consumer electronics,
telephone accessories,
headphones, garden
products and watches.**

**You can ask us about
the products you are
looking for, we will
always be ready to
serve them.**

SAMSUNG

JBL

Oral-B®

SENNHEISER

BRAUN

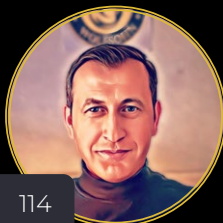
PHILIPS

mi xiaomi

SONY

www.wolfsohn.de

**Alte Schulgasse 9
64850 Schaafheim, Germany**



HÜSEYİN KURTOĞLU

OWNER

WhatsApp : +49 173 701 1009

Email : info@wolfsohn.de



ÖMER SAYLAK

SALES & PURCHASING MANAGER

WhatsApp : +49 178 423 0134

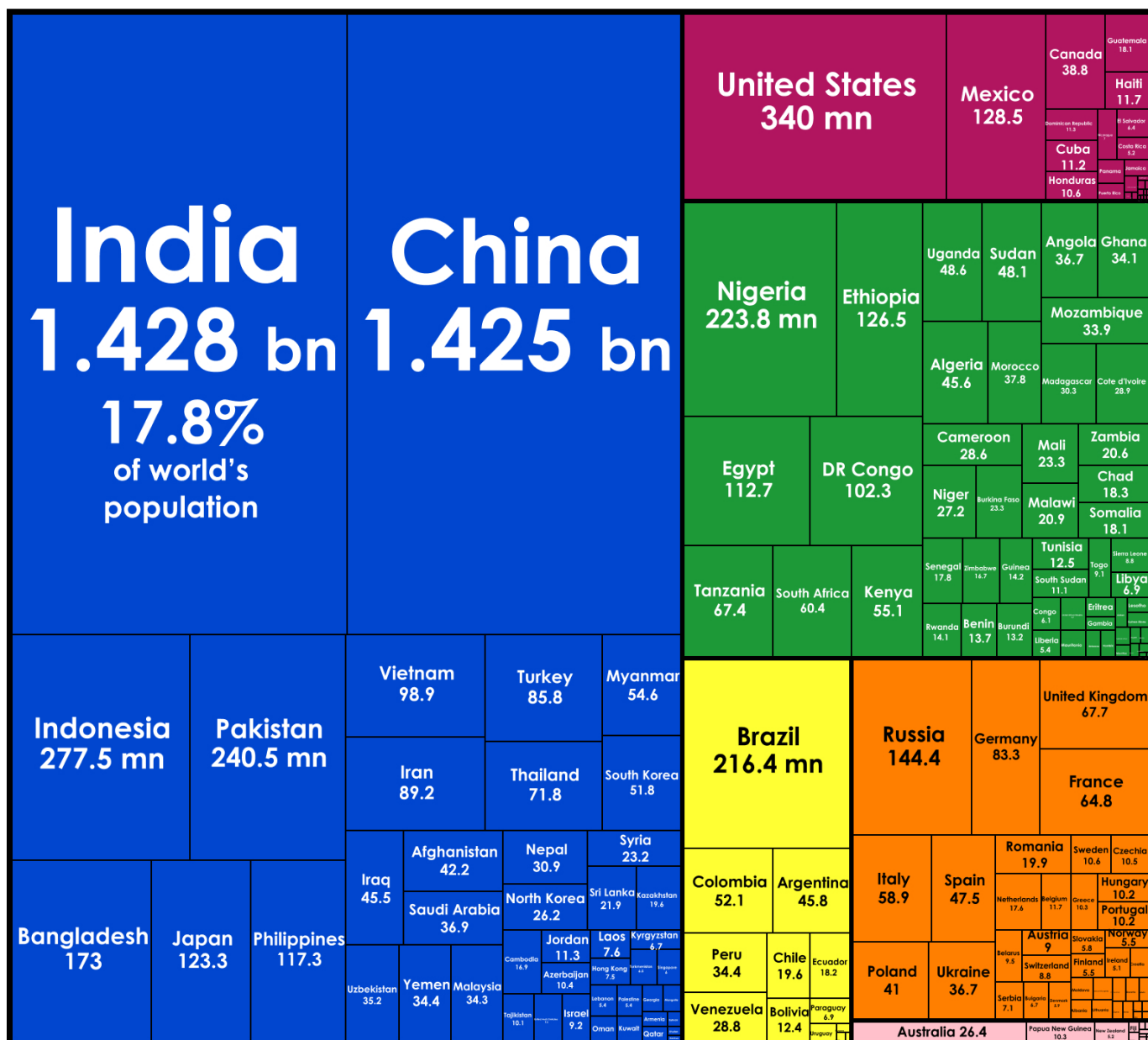
Email : b2b@wolfsohn.de



Where do

A large, bold, gold-colored number 8 is centered on a black background. The number has a thick, rounded stroke and two large, circular cutouts in the center of its upper and lower loops.

billion people live



Source: UN FPA, 2023

■ Asia ■ Africa ■ Europe ■ North America ■ South America ■ Oceania

statsofindia.in

Handelot Recommended Logistics



Poland

AIR EXPRESS
POLAND SP. Z O.O.



United
Arab Emirates
LOGIVERSE
FZCO



Romania
DREAM CARGO
SERVICES SRL



United States
PATRON
SERVICES



Dubai
and
Netherlands
APL GLOBAL
LOGISTICS BV



Hungary
FORCE
LOGISTIC KFT



China
CAPTAINS FREIGHT
SERVICES HK LTD



China
WINGOCEAN INTL
LOGISTICS CO. LTD



European Union GDP

TOTAL GDP
\$19.4T

TOP 3 52.9%



GERMANY
\$4.7T
24.3%

Germany's GDP is larger than the combined GDP of the 20 smallest EU economies, from Sweden to Malta



FRANCE
\$3.2T
16.4%



ITALY
\$2.4T
12.2%



Spain
\$1.7T
8.9%



Netherlands
\$1.2T
6.3%



Belgium
\$662B
3.4%



Austria
\$536B
2.8%



Poland
\$863B
4.4%



Sweden
\$609B
3.1%



Ireland
\$561B
2.9%



Slovakia
\$143B
0.7%



Portugal
\$303B
1.6%



Czechia
\$343B
1.8%



Greece
\$253B
1.3%



Hungary
\$229B
1.2%



Bulgaria
\$108B
0.6%



Romania
\$381B
2.0%



Finland
\$306B
1.6%



Denmark
\$412B
2.1%

TOP 5 68.1%

TOP 10 84.7%

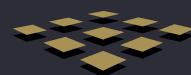
Malta's GDP grew by **5%** in 2024—the **highest** among EU countries—but the country still accounts for just **0.1%** of the EU's economy.



Source: International Monetary Fund (2024)

Call center:

+48 71 71 52 600



HANDELOT
B2B wholesale consultants

www.handelot.com